



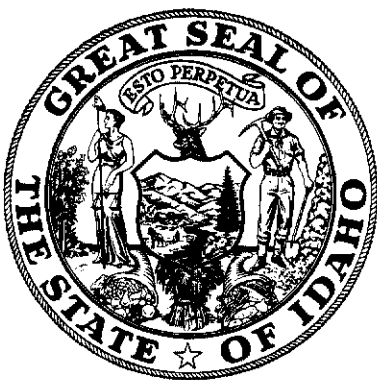
CERTIFICATE OF INCORPORATION
OF

REALCO, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 20, 1986



A handwritten signature in cursive script, reading "Pete T. Cenarrusa", is written over a horizontal line.

SECRETARY OF STATE

by: _____

Mar 20 2 43 PM '86
ARTICLES OF INCORPORATION

OF

REALCO, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is REALCO, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

1. To engage in the business of leasing property and managing real estate and rentals.

2. To transact any and all lawful business for which corporations may be incorporated under the laws of the State of Idaho.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is Ten Thousand (10,000) shares of the par value of One Dollar (\$1.00).

FIFTH: The address of the initial registered office of the corporation is 2147 Centurion Place, Boise, Idaho 83709, and the name of its initial registered agent at such address is John R. Ketlinski.

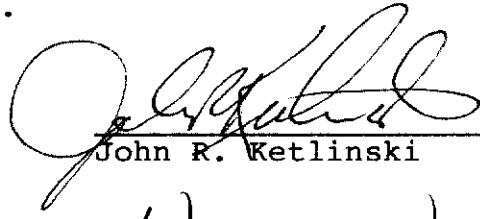
SIXTH: The number of directors constituting the initial Board of Directors of the corporation is two, and the names and addresses of the persons who are to serve as the directors until the first annual meeting of shareholders or until the successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
John R. Ketlinski	2147 Centurion Place Boise, ID 83709
Wayne L. Walsh	2147 Centurion Place Boise, ID 83709

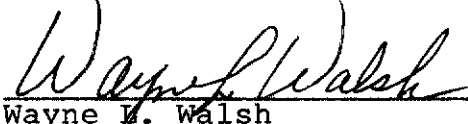
SEVENTH: The names and addresses of the incorporators are:

<u>NAME</u>	<u>ADDRESS</u>
John R. Ketlinski	2147 Centurion Place Boise, ID 83709
Wayne L. Walsh	2147 Centurion Place Boise, ID 83709

IN WITNESS WHEREOF, we have hereunto set our hands
this 18th day of March, 1986.



John R. Ketlinski

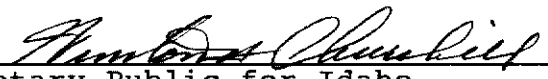


Wayne L. Walsh

STATE OF IDAHO)
) ss.
County of Ada)

On this 18th day of March, 1986, before me, a notary public in and for said State, personally appeared JOHN R. KETLINSKI and WAYNE L. WALSH, known to me to be the persons whose name are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Notary Public for Idaho
Residing at Boise, Idaho
My comm. expires: 11-24-91