

No. **C 20322****Due no later than June 30, 2004**
Annual Report Form2. Registered Agent and Office **NO PO BOX**

Return to:

SECRETARY OF STATE
700 WEST JEFFERSON
PO BOX 83720
BOISE, ID 83720-0080

1. Mailing Address - Correct in this box, if applicable

DAVEY TREE EXPERT COMPANY (THE)
DAVID E ADANTE
1500 N. MANTUA STREET
KENT, OH 44240C. T. CORPORATION SYTEM
300 NORTH SIXTH STREET
BOISE, ID 83701**NO FILING FEE IF
RECEIVED BY DUE DATE**3. New Registered Agent Signature

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
President	Karl J. Warnke	1500 N. Mantua St	Kent	OH	44240
Exec. V Pres.	David E. Adante	"	"	"	"
Asst Sec'y	Rosemary T. Nicholas	"	"	"	"
Asst Sec'y	Marjorie L. Conner	"	"	"	"
Treasurer	Bradley L. Comport	"	"	"	"

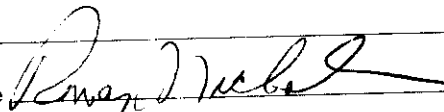
See Attach list

5. Organized Under the Laws of:

OHIO
C 20322

6.

Signature



Date

5/17/04

(Typed or
Name Printed)

Rosemary T. Nicholas

Title

Asst Sec'y

Directors & Officers
The Davey Tree Expert Company
1500 North Mantua Street ■ Kent, OH 44240
May 21, 2003



Board of Directors

R. Douglas Cowan
 Karl J. Warnke
 R. Cary Blair
 Dr. Carol A. Cartwright
 Russell R. Gifford
 Douglas K. Hall
 Willard R. Holland
 James H. Miller
 Robert A. Stefanko

Officers

Chairman & Chief Executive Officer.....	R. Douglas Cowan
President & Chief Operating Officer.....	Karl J. Warnke
Executive Vice President, Chief Financial Officer & Secretary	David E. Adante
Sr. Vice President & General Manager, Davey Tree Surgery Company	Howard D. Bowles
Sr. Vice President & General Manager, Residential & Commercial Services.....	C. Kenneth Celmer
Vice President & General Manager, The Davey Institute	Dr. Roger C. Funk
Vice President, Operations Support Services	Fred Johnson
Vice President & General Manager, Eastern Utility Services.....	Steven A. Marshall
Vice President, Personnel Recruiting & Development.....	Gordon L. Ober
Vice President & General Manager, Canadian Operations	Richard A. Ramsey
Corporate Controller & Chief Accounting Officer	Nicholas R. Sucic
Treasurer	Bradley L. Comport
Assistant Secretary & Counsel.....	Marjorie L. Conner
Assistant Secretary	Rosemary T. Nicholas