

FILED

CERTIFICATE OF INCORPORATION

OF

NetWest Communications Group Inc.

98 JUN 18 AM 9:35

STATE OF IDAHO

FIRST: The name of the Corporation is NetWest Communications Group Inc.

SECOND: The duration of the corporation is to be perpetual.

THIRD: The nature of business and purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the Idaho Business Corporation Act.

FOURTH: The total number of shares of stock which the corporation shall have authority to issue is one thousand (1,000). All such shares are to be Common stock, without par value and are to be of one class.

FIFTH: Its registered office is to be located at 2506 S. Culpeper Ave., Boise, ID 83709. The name of the registered agent is David Mills.

SIXTH: The number of initial directors is two. The names and addresses of the initial directors until the first annual meeting of stockholders or until a successor is elected and qualifies is:

David Mills
2506 S. Culpeper Ave.
Boise, ID 83709

Jason Hamilton
1005 W. Waltman Drive
Meridian, ID 83642

SEVENTH: The name and address of the incorporator is as follows:

Amanda P. Conway
1220 N. Market St., Suite 606
Wilmington, DE 19801

Amanda P. Conway
Amanda P. Conway
Incorporator

IDAHO SECRETARY OF STATE
06/18/1998 09:00
CX: 3787 CT: 71968 BH: 128836

1 @ 100.00 = 100.00 CORP
1 @ 20.00 = 20.00 EXPEDITE C

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