## FILED EFFECTIVE

251



## CERTIFICATE OF ORGANIZATION

2013 MAY 16 AH 10: 20

		LITY COMPANY ack of application)	SECRETARY OF STATE STATE OF IDAHO
1.	The name of the limited liability	company is:	
	Talbot Compensation, LLC		
2.	The complete street and mailing 258 North 4232 East, Rigby, Idaho 83 (Street Address)	addresses of the initial desig	nated office:
	(Mailing Address, if different than street addres	8)	
3.	The name and complete street address of the registered agent:		
	Brook Talbot	258 N. 4232 E. Rigby, ID 83442	
	(Name)	(Street Address)	
4.	The name and address of at least one member or manager of the limited liability company:		
	<u>Name</u> Brook Talbot	<u>Address</u>	
	- Tabbi	258 N. 4232 E. Rigby, ID 83442	
5.	Mailing address for future corresp 258 N. 4232 E. Rigby	ondence (annual report notic , ID 83442	ces):
6.	-uture effective date of filing (optional):		
Sign pers	nature of a manager, member o		
Sian	ature	Se	ecretary of State use only
	ed Name: Brook Talbot		
Sian	ature		
Type	atureed Name:ed		
- <b>, , , , .</b>			IDAHO SECRETARY OF STATE 05/16/2013 05:00

9/21/2012

cert\_org\_flc Rev. 07/2010

CK: 1401791 CT: 172039 BH: 1374135 1 0 100.00 = 100.00 ORGAN LLC # 2