FILED/EFFECTIVE

ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

To the Secretary of State of Idaho
Corporations Division
700 West Infferent Flore 200

700 West Jefferson Room 203 P.O. Box 83720 • Boise, ID 83720-0080



1.	The name of the limited liability company is: BENEFITS ADVISORY GROUP, L.L.C.
2.	The address of the initial registered office is: 3075 N. Stepnanie, (not a PO Box) Pocatello, Idaho 83204
	agent at that address is: Chad L. Nielsen
	Signature of registered agent: Chall Millson
3.	The latest date certain on which the limited liability company will dissolve: _1/1/2050
4.	Is management of the limited liability company vested in a manager or managers? X Yes
	If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member. Name: Address: Chad L. Nielsen 3075 N. Stephanie, Pocatello, ID 8320
6.	Signature of at least one person listed in #5 above: IDANO SECRETARY OF STATE Secretary of State use only Secretary only