SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE * 4. Corporations: Enter Names and	Annual Report Form Due No Later Than November 30, 1. Mailing Address - Please Correct, If Not Correct AL JOHNSON CONSTRUCTION CO. D. A. JOHNSON 3209 W. 76TH ST. MINNEAPOLIS MN 55435 Addresses of President, Secretary and Directors or Names and Addresses of Managers or Members	CT CORPOR 300 NORTH 301SE 3. Organized Under th	ATION SYSTEMS. 6TH STRREET ID 83702 The Laws of: C 95979
Office held Name SEE attach	Street or P.O. Address ED LISTING	<u>City</u> -	<u>State</u> <u>Zip</u>
5. NATURE OF BUSINES: CONSTRUCTION	Signature Takuk T. Kerry	•	1 is to the best of my 7-30-96 8EQ1ULER.
ISSUED: 07-06-19	Name (Typed or P.T. Kolourek		698

AL JOHNSON CONSTRUCTION CO. Minneapolis, Minnesota

Directors elected at Stockholders' Meeting held January 3, 1996:

Tom Gessner	Minneapolis, MN
D. A. Johnson	Minneapolis, MN
R. T. Taylor	Minneapolis, MN
W. F. Cearfoss	Minneapolis, MN
K. J. Gessner	Minneapolis, MN

Officers elected at Organizational Meeting of the Board of Directors held January 3, 1996:

Tom Gessner

Board Chairman and Chief Executive Officer Minneapolis, MN

D. A. Johnson

President & Chief Operating Officer Minneapolis, MN

R. T. Taylor

Vice President & Chief Financial Officer, & Asst. Treasurer Minneapolis, MN

J. E. McGowan

Vice President-Construction Minneapolis, MN

A. R. Ruud

Vice President-Equipment Minneapolis, MN

W. F. Cearfoss

Vice President Minneapolis, MN

K. J. Gessner

Secretary Minneapolis, MN

P. T. Kocourek

Treasurer & Asst. Secretary Minneapolis, MN

G. F. Bruggeman

Chief Engineer & Asst. Secretary Minneapolis, MN

The above Directors and Officers have been elected to serve for the next ensuing year.

All Directors and Officers should be addressed at 3209 West 76th Street, Minneapolis, MN 55435