

State of Idaho

Office of the Secretary of State

CERTIFICATE OF REGISTRATION

OF

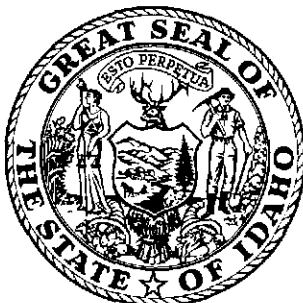
KRONOS SAASHR, INC.

File Number C 215442

I, LAWRENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that an application for Foreign Registration Statement, duly executed pursuant to the provisions of the Idaho Uniform Business Organization Code, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Registration to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: October 12, 2017



Lawrence Denney
SECRETARY OF STATE

By

John Reed



FOREIGN REGISTRATION STATEMENT

Title 30, Chapter 21, Idaho Code

Filing fee: \$100 typed, \$120 not typed

Complete and submit the form in duplicate.

2017 OCT 12 AM 11:41

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the entity is: Kronos SaasHR, Inc.

2. The name which it shall use in Idaho is: _____
(Enter a name here, only if it is required to drop or discontinue name)

3. Select the type of entity you wish to register:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Business Corporation | <input type="checkbox"/> General Partnership |
| <input type="checkbox"/> Nonprofit Corporation | <input type="checkbox"/> General Cooperative Association |
| <input type="checkbox"/> Limited Liability Partnership | <input type="checkbox"/> Limited Partnership (Including a limited liability limited partnership) |
| <input type="checkbox"/> Limited Liability Company | <input type="checkbox"/> Statutory Trust, Business Trust, or Common-law Business Trust |

☐ Other: _____
(Use "Other" only if your foreign entity is not listed above, and enter the type here.)

4. Jurisdiction of formation: Delaware
(Provide the domestic jurisdiction where the entity was formed)

5. The address of its principal office is:
900 Chelmsford Street, Lowell, MA 01851

(Typed Address)

(Printed Address of Principal Office)

6. The address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:

(Typed Address)

(Printed Address of Domestic Office)

7. The mailing address to which correspondence should be addressed, if different from item 5, is:

(Typed Address)

8. Name and street address of registered agent in Idaho:

Registered Agents Inc 784 S. Clearwater Loop, Suite D, Post Falls, ID 83854

(Typed Name)

(Typed Address)

9. The name, capacity, and mailing address of at least one governor:

Timothy Cook Manager 900 Chelmsford Street, Lowell, MA 01851

(Typed Name)

(Typed Capacity)

(Typed Address)

DIRECTOR

(Typed Name)

(Typed Capacity)

(Typed Address)

Typed Name: Timothy Cook

Signature: [Signature]

Capacity: Payroll Manager **DIRECTOR**

Secretary of State use only

IDAHO SECRETARY OF STATE

10/12/2017 05:00

CK:14478 CT:225325 BH:1606989
1@ 100.00 = 100.00 FOR REG ST #2

C215442

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "KRONOS SAASHR, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE ELEVENTH DAY OF OCTOBER, A.D. 2017.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



3516202 8300

SR# 20176564971

You may verify this certificate online at corp.delaware.gov/authver.shtml

A handwritten signature in black ink, appearing to read "JBullock", is written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed.

Authentication: 203378357

Date: 10-11-17