

State of Idaho

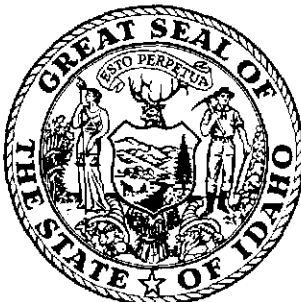
Office of the Secretary of State

LIMITED LIABILITY COMPANY REINSTATEMENT CERTIFICATE

I, LAWERENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that the certificate of organization of **SYKES MANAGEMENT LLC**, file number W 120555, a limited liability company organized under the laws of the State of Idaho, was administratively dissolved on April 26, 2016, for failure to file the required annual report form by the date due.

I FURTHER CERTIFY That the limited liability company has on November 22, 2016, been reinstated on the records of this office, and that its certificate of organization in the State of Idaho are hereby restored.

Dated: November 22, 2016



Lawrence Denney
SECRETARY OF STATE

By *Constance*

217



APPLICATION FOR REINSTATEMENT

To the SECRETARY OF STATE, STATE OF IDAHO

22 PM 1:53
SECRETARY OF STATE
STATE OF IDAHO

1. The name of the Idaho limited liability company applying for reinstatement following administrative dissolution or forfeiture, if available, is;

SYKES MANAGEMENT LLC

2. The date of its organization was: January 2, 2013

3. The limited liability company hereby applies for reinstatement. If the entity name is unavailable, a certificate of amendment for a name change must be attached.

Signature:

Manager or Member:

Eugene C. Sykes Jr., Manager

Date:

November 22, 2016

(must be signed by a manager or member of the LLC)

Secretary of State use only

IDAHO SECRETARY OF STATE

11/22/2016 05:00

CK:1258 CT:273247 BH:1556425

1@ 30.00 = 30.00 CORP REINS #2

1@ 20.00 = 20.00 EXPEDITE C #3