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**ARTICLES OF INCORPORATION  
OF  
BOB ROSS, INC.**

ARTICLE I: NAME.

The name of the corporation shall be Bob Ross, Inc. (the "Corporation").

## ARTICLE II. DURATION.

The period of duration shall be perpetual.

### ARTICLE III. PURPOSES.

The purposes for which the Corporation is organized shall be conducting the business of transportation, including contract hauling and motor freight, and shall include the transaction of any or all lawful business for which corporations may be incorporated under the laws of the State of Idaho.

#### ARTICLE IV. AUTHORIZED SHARES.

The aggregate number of shares of which the Corporation shall have authority to issue shall be ten thousand (10,000) shares of common stock, without nominal or par value.

## ARTICLE V. GOVERNMENT.

The internal affairs of the Corporation shall be governed by the duly-adopted

## ARTICLES OF INCORPORATION - 1

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bylaws of the Corporation.

ARTICLE VI: REGISTERED OFFICE AND AGENT.

The address of the Corporation's initial registered office shall be 1375 Sagle Road, Sagle, Idaho 83860, with a mailing address of P.O. Box 1025, Sagle, Idaho 83860; the name of the Corporation's initial registered agent at such address is Robert

A. Ross.

ARTICLE VII: INITIAL BOARD OF DIRECTORS.

The number of directors constituting the initial Board of Directors shall be one (1); the name and address of the person who is to serve as Director until the first annual meeting of shareholders, or until his successor be elected and qualified, are Robert A. Ross, of 1375 Sagle Road, P.O. Box 1025, Sagle, Idaho 83860.

ARTICLE VIII: INCORPORATOR.

The name and address of the incorporator are Stephen F. Smith, Attorney at Law, 102, Superior Street, P.O. Box C, Sandpoint, Idaho 83864.

ARTICLE IX: INDEMNIFICATION

The Corporation shall indemnify the directors and officers of the Corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended; provided, however, that in the case of any such amendment, only to the extent that such amendment permits the Corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the

Corporation to provide prior to such amendment.

ARTICLE X: LIMITATION OF LIABILITY

No director shall be liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duties, except liability for: (A) the amount of financial benefit received by a director to which the director is not entitled; (B) an intentional infliction of harm on the Corporation or the stockholders; (C) a violation of Idaho Code Section 30-1-833 (liability for unlawful distributions); or, (D) an intentional violation of criminal law.

DATED: April 11, 2003.

BOB ROSS, INC.

By: Steve Smith  
Steve Smith, Incorporator and  
General Corporate Counsel