

## OFFICERS AND DIRECTORS JOSEPH E. SEAGRAM & SONS, INC. AS OF MAY 13, 1997

TITLE	NAME	BUSINESS ADDRESS
Chairman of the Board and Director	EDGAR M. BRONFMAN	375 Park Avenue New York, NY 10152
Co-Chairman of the Board and Director	CHARLES R. BRONFMAN	375 Park Avenue New York, NY 10152
President, Chief Executive Officer and Director	EDGAR BRONFMAN, JR.	375 Park Avenue New York, NY 10152
Vice Chairman, Chief Financial Officer and Director	ROBERT W. MATCHULLAT	375 Park Avenue New York, NY 10152
Executive Vice President .	JOHN D. BORGIA	375 Park Avenue New York, NY 10152
Executive Vice President	STEPHEN E. HERBITS	375 Park Avenue New York, NY 10152
Executive Vice President	STEVEN J. KALAGHER	375 Park Avenue New York, NY 10152
Executive Vice President	ELLEN R. MARRAM	375 Park Avenue New York, NY 10152
Executive Vice President, Secretary and Director	DANIEL R. PALADINO	375 Park Avenue New York, NY 10152

TITLE	<u>NAME</u>	BUSINESS ADDRESS
Vice President and Controller	EDWARD F. FALKENBERG	800 Third Avenue New York, NY 10022
Vice President	HOWARD H. AYCOCK	1001 13th Avenue East Bradenton, FL 34208
Vice President	ROBERT S. BERGER	800 Third Avenue New York, NY 10022
Vice President	RAYMOND A. BOYCE	375 Park Avenue New York, NY 10152
Vice President	PAUL BUSCEMI	800 Third Avenue New York, NY 10152
Vice President	NEAL B. CRAVENS	375 Park Avenue New York, NY 10152
Vice President	JOSEPH M. FITZGERALD	375 Park Avenue New York, NY 10152
Vice President	WILLIAM K. FRIEDMAN	375 Park Avenue New York, NY 10152
Vice President	HAROLD M. GARRETT	800 Third Avenue New York, NY 10022
Vice President	EDWARD J. HOLIDAY	375 Park Avenue New York, NY 10152

TITLE	<u>NAME</u>	BUSINESS ADDRESS
Vice President	ROBERT J. KASDON	375 Park Avenue New York, NY 10152
Vice President	DEIRDRE A. MAHLAN	375 Park Avenue New York, NY 10152
Vice President, Finance	JOHN R. PRESTON	375 Park Avenue New York, NY 10152
Vice President	WILLIAM E. RIHA	103 Corporate Park Drive White Plains, NY 10604
Vice President	WILLIAM P. ROESING	1401 Eye Street, N.W. Suite 1220 Washington, DC 20005
Vice President	ERIC C. SCOONES	800 Third Avenue New York, NY 10022
Vice President	RONALD C. SIMPSON	103 Corporate Park Drive White Plains, NY 10604
Vice President	RALPH B. SPRECHER	Mill and Main Street Lawrenceburg, IN White Plains, NY 47025
Assistant Treasurer	FRANK MERGENTHALER	375 Park Avenue New York, NY 10152

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TITLE	<u>NAME</u>	BUSINESS ADDRESS
Assistant Treasurer	SUSAN B. YOSS	375 Park Avenue New York, NY 10152
Assistant Secretary	IRENE S. ALPERT	800 Third Avenue New York, NY 10022
Assistant Secretary	GEORGE E. BUSHNELL III	800 Third Avenue New York, NY 10022
Assistant Secretary	RAYMOND S. CHADWICK	1111 Dunaweal Lane Calistoga, CA 95515
Assistant Secretary	ANN M. GIAMBUSSO	800 Third Avenue New York, NY 10022
Assistant Secretary	HILLARD STEPHEN GORDON	100 Universal City Plaza Universal City, CA 91608
Assistant Secretary	RICHARD F. HAMM, Jr.	1001 13th Avenue E. Bradenton, FL
Assistant Secretary	JOHN E. HAYMAN	Mill and Main Street Lawrenceburg, IN 47025
Assistant Secretary	HOWARD F. MILLER	800 Third Avenue New York, NY 10022
Assistant Secretary	MARC RICHARD PALOTAY	100 Universal City Plaza Universal City, CA 91608

<u>TITLE</u> **BUSINESS ADDRESS** <u>NAME</u> **Assistant Secretary** ROBERT S. O'CONNOR 800 Third Avenue New York, NY 10022 **Assistant Secretary** MICHAEL B. SOSSLAU 901 Elkridge Landing Road Lirthicum, MD Assistant Controller ROBERT LABRIOLA 800 Third Avenue New York, NY 10022 Assistant Controller LINDA LEGLER 800 Third Avenue New York, NY 10022