

Directors and Officers
Kemper National Services, Inc.

DIRECTORS:		Effective
Elizabeth Marie Lindner	Chairman of the Board	09/27/94
	Director	09/15/89
James Scott Kemper, III	Director	01/01/93
Robert Anthony Lindemann	Director	04/01/97
Peter Martin Mooney	Director	03/01/96
Mark Dennis O'Brien	Director	09/15/94
David K. Patterson	Director	09/15/94
OFFICERS:		
David K. Patterson	Chief Executive Officer President	04/01/94 <b>04/</b> 01/94
Margaret R. Haennicke	Senior Vice President	04/01/94
Mary Ann Palmer	Senior Vice President	03/16/96
F. Warren Tingley	Senior Vice President	04/03/95
Raymond M. Barrett	Vice President	03/26/95
Roger Phillip Boyd	Vice President	09/01/94
John J. Miskel	Vice President	12/01/96
Eileen F. Ramallo	Vice President	06/24/94
Walter Lucas White	Vice President	09/15/89
John Keating Conway	Corporate Secretary	03/01/95
	General Counsel	03/02/91
David Charles Elstrom	Treasurer	07/01/97
F. Warren Tingley	Chief Medical Officer	04/03/95