



Department of State.

**CERTIFICATE OF INCORPORATION
OF**

SYSTEMS, SOFTWARE AND SERVICES, INC.

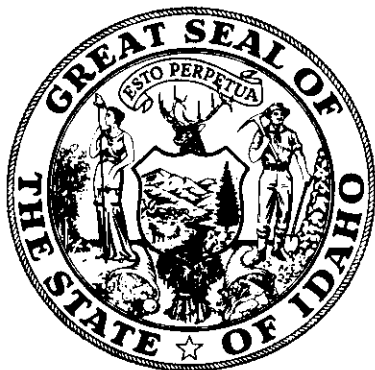
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

SYSTEMS, SOFTWARE AND SERVICES, INC.,

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated **August 10**, 19 **81**.



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

ARTICLES OF INCORPORATION

The undersigned natural person(s) of the age of eighteen years or more, acting as incorporators under the Idaho Business Corporation Act, adopted the following Articles of Incorporation:

ARTICLE I The name of this corporation is SYSTEMS, SOFTWARE and SERVICES, INC., and its duration shall be perpetual.

ARTICLE II The purpose for which the corporation is organized is to engage in any lawful activity for which a Corporation may be organized under Title 30, Chapter I, Idaho Code.

ARTICLE III The aggregate number of shares which the corporation shall have authority to issue is Five-Hundred (500) no-par value (NPV).

ARTICLE IV The address of the initial registered office of the corporation is 545 Shoup Avenue Suite 331, Idaho Falls, Idaho 83402, and the name of its initial registered agent at such address is C. Diane Christopherson.

ARTICLE V The number of directors constituting the initial board of directors is four (4), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

C. Diane Christopherson	1365 Norton Ave., Idaho Falls, Idaho 83402
Nancy A. Gray	285 South Lloyd Circle, Idaho Falls, ID 83402
Theresa L. Williams	2150 Westcliff Dr., Idaho Falls, ID 83402
Oran D. Rooks	1801 E. 16th St., Idaho Falls, ID 83401

ARTICLE VI The name and address of each incorporator is:

JOHN L. HENDERSON 9880 S.W. Beaverton-Hillsdale Hwy. Suite 201
Beaverton, Oregon 97005

ARTICLE VII No preemptive right shall be denied any
shareholder.

WE, the undersigned incorporators, declare under penalties
of perjury that we have examined the foregoing and to the best of
our knowledge and belief, it is true, correct and complete.

Dated this 24th day of June, 1981.



JOHN L. HENDERSON