



CERTIFICATE OF INCORPORATION
OF

MOUNTAIN STATES MECHANICAL, INC.

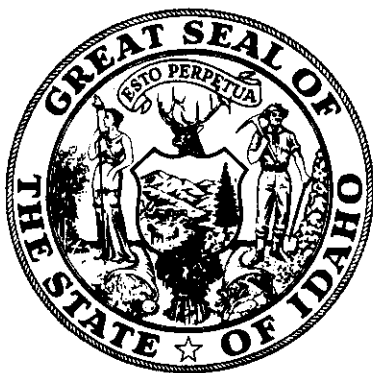
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

MOUNTAIN STATES MECHANICAL, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated _____, 1980.



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

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ARTICLES OF INCORPORATION
OF SECRETARY OF
STATE

MOUNTAIN STATES MECHANICAL, INC.

The undersigned, being a natural person of legal age and acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is MOUNTAIN STATES MECHANICAL, INC.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is five thousand (5,000) shares with a par value of Ten Dollars (\$10). There shall be one class of shares, all of which shall be common shares.

ARTICLE V

The address of the initial registered office of the corporation is Route #2, Box 247-D, Idaho Falls, Idaho, 83401, and the name of its initial registered agent at such address is DENNIS PULSIPHER.

ARTICLE VI

The number of directors constituting the initial board of directors of the corporation is one, and the name and address of

the person who is to serve as director until the first annual meeting of shareholders or until his successors are elected and shall qualify is:

Dennis Pulsipher

Route #2, Box 247-D
Idaho Falls, ID 83401

ARTICLE VII

The name and address of the incorporator is:

Dennis Pulsipher

Route #2, Box 247-D
Idaho Falls, ID 83401

DATED this 7th day of March, 1980.

Dennis Pulsipher

Dennis Pulsipher

STATE OF IDAHO)
) ss.
County of Bonneville)

I, BLAKE G. HALL, a Notary Public, do hereby certify that on this 7th day of March, 1980, personally appeared before me, DENNIS PULSIPHER, who being by me first duly sworn, severally declared that he is the person who signed the foregoing document as incorporator, and that the statements therein contained are true.

Blake G. Hall

Notary Public for Idaho

(Seal)