

State of Idaho

CERTIFICATE OF INCORPORATION

LAWRENCE GALT

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho do hereby certify that the original of the articles of incorporation of

AMERICAN LABORATORIES, INC.

was filed in the office of the Secretary of State on the

Swing-Swach

of **May** A.D. One Thousand Nine Hundred **Sixty-six** and

duly recorded on Film No. [REDACTED] of Record of Domestic Corporations, of the State of Idaho,
and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for

from the date hereof, with its registered office in this State located at

in the County of

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IN TESTIMONY WHEREOF, I have hereunto
set my hand and affixed the Great Seal of the
State. Done at Boise City, the Capital of Idaho,
this 24th day of May,
A.D., 1966.

Secretary of State.

ARTICLES OF INCORPORATION

OF

AUDIOLOGY LABORATORIES, INC.
a corporation

TO ALL TO WHOM THESE PRESENTS MAY COME:

We, whose names are hereunto subscribed, all of whom are citizens of the United States of America and bona fide residents of the State of Idaho, and each of us being of full legal age, do under and pursuant to the general corporation laws of the State of Idaho, associate ourselves together for the purpose of becoming a body corporate, and do now declare these are the Articles of Incorporation of AUDIOLOGY LABORATORIES, INC., a corporation.

ARTICLE I

The name of this corporation shall be:

AUDIOLOGY LABORATORIES, INC.

ARTICLE II

The purposes for which this corporation is formed are:

- a. To conduct hearing screening tests for the detection of hearing problems.
- b. To conduct threshold tests for determining the degree of hearing loss.
- c. To conduct tests to determine hearing evaluation.
- d. To manufacture, produce, use and sell mobile units equipped with apparatus and scientific devices to accomplish the tests for determining defects or hearing problems, the degree of hearing loss and hearing evaluations.

- e. To engage in the business of perfecting, patenting, manufacturing and selling various types of devices.
- f. To do any and all things necessary to carry out and accomplish the foregoing purposes.

ARTICLE III

The principal place of business of said corporation shall be Pocatello, Bannock County, Idaho, 344 N. 15th Avenue.

ARTICLE IV

The term of this corporation shall be perpetual.

ARTICLE V

The corporate power and business shall be exercised and controlled by a board of three directors.

ARTICLE VI

The amount of the capital stock shall be \$10,000.00 divided into 100 shares of common stock having a par value of \$100.00 per share.

ARTICLE VII

The amount of the authorized capital stock actually subscribed and by whom subscribed, the address of such subscriber and the par value is as follows:

NAME	NO. OF SHARES	PAR VALUE	
Gary Allison	942 Willow Lane, Pocatello, Idaho	1	\$100.00
Charles Neyman	344 N. 15th, Pocatello, Idaho	1	\$100.00
Bonnie Neyman	344 N. 15th, Pocatello, Idaho	1	\$100.00

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 29 day of April, 1966.

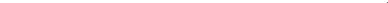
Gary Allison
Gary Allison
942 Willow Lane, Pocatello, Idaho

Charles Neyman
Charles Neyman
344 N. 15th, Pocatello, Idaho

Bonnie Neyman
Bonnie Neyman
344 N. 15th, Pocatello, Idaho

STATE OF IDAHO)
: SS.
COUNTY OF BANNOCK)

On this 29 day of April, 1966, before me, the undersigned, Notary Public in and for said county and state, personally appeared CHARLES NEYMAN and BONNIE NEYMAN, husband and wife, known to me to be the parties who executed the foregoing instrument and acknowledged to me that they subscribed their names to the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the
day and year first above written. 

(SEAL) RESIDING AT: POCATELLO, IDAHO

STATE OF IDAHO)
: SS.
COUNTY OF BANNOCK)

On this 29 day of April, 1966, before me, the undersigned,
Notary Public in and for said county and state, personally appeared
GARY ALLISON, known to me to be the person who executed the foregoing
instrument and acknowledged to me that they subscribed their names
to the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day
and year in this instrument first above written.

(SEAL) RESIDING AT: POCATELLO, IDAHO