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State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

ENGINEERING & INSPECTION SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 4, 1992



Pete T. Cenarrusa

SECRETARY OF STATE

By

Sherry Bellmer

ARTICLES OF INCORPORATION
of
ENGINEERING & INSPECTION SERVICES, INC.

MAR 4 11 27 AM '92
SECRETARY OF STATE

MAR 3 9 38 AM '92
SECRETARY OF STATE

KNOW ALL MEN BY THESE PRESENTS: That the undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of this corporation is Engineering & Inspection Services, Inc.

ARTICLE II

The objects and purposes for which this corporation are formed are:

Civil, geotechnical, environmental engineering and inspection services and the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE III

The corporation shall have perpetual existence.

ARTICLE IV

The location and address of the registered office of the corporation shall be and is: 8240 South Boulder Avenue, Boise, Idaho 83709. The name and address of the registered agent is: Bob Jay Arnold, P.E., 8240 South Boulder Avenue, Boise, Idaho 83709.

ARTICLE V

The amount of the capital stock of the corporation shall be 10,000 shares and each share shall have par value of \$0.01 per share. Said stock shall be and is non-assessable.

ARTICLE VI

The names and post office addresses of the original incorporators are:

Bob Jay Arnold, P.E.
8240 South Boulder Avenue
Boise, Idaho 83709

Deborah Kae Arnold
8240 South Boulder Avenue
Boise, Idaho 83709

ARTICLE VII

The private property of the stockholders of the corporation shall not be subject to the payment of corporate debts to any extent whatever, and the shares of the corporation shall not be subject to assessment for the purpose of paying expenses, conducting business or paying debts of the corporation.

ARTICLE VIII

The number of directors constituting the initial board of directors of the corporation is two whose names and addresses are:

Bob Jay Arnold, P.E.
8240 South Boulder Avenue
Boise, Idaho 83709

Deborah Kae Arnold
8240 South Boulder Avenue
Boise, Idaho 83709

The above named persons shall serve as directors until the first annual meeting of shareholders or until successors be

elected and qualified.

ARTICLE IX

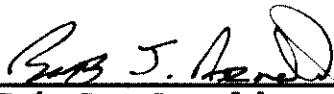
No contract or other transaction between the corporation and any other corporation and no act of the corporation shall in any way be affected or invalidated by the fact that any of the directors or shareholders of the corporation are pecuniarily or otherwise interested in or are directors or officers of such other corporation; any directors, individual or any firm of which any director or shareholder may be a member, may be a party to or may be pecuniarily or otherwise interested in any contract or transaction of the corporation provided the fact that he/she or such firm is so interested shall be disclosed or shall have been known to the Board of Directors or shareholders of the corporation which shall authorize any such contract or transaction with like force and effect as if he/she were not such officer or director of such other corporation or not so interested.

ARTICLE X

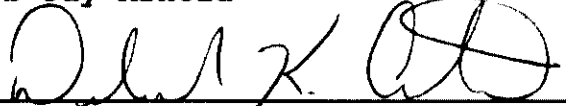
The personal liability of a director/shareholder to the corporation or its stockholders for monetary damages for breach of fiduciary duty as director/shareholder is hereby eliminated and no director/shareholder shall have personal liability to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director/shareholder, except that the personal liability of a director/shareholder to the corporation or its stockholders for any breach of the directors/shareholders duty of loyalty to the corporation or its stockholders, for acts or omis-

sions not in good faith or which involve intentional misconduct or a knowing violation of law shall not be eliminated and the personal liability of a director/shareholder to the corporation of its stockholders for the liability imposed by Idaho Code 30-1-48 shall not be eliminated and the personal liability of a director/shareholder to the corporation or its stockholders for personal liability for any transaction from which the director/shareholder derived a legally improper personal benefit shall not be eliminated.

IN WITNESS WHEREOF, We have hereunto set our hands and seals this 26 day of February, 1992.



Bob Jay Arnold



Deborah Kae Arnold

STATE OF IDAHO)
) ss.
County of Ada)

Bob Jay Arnold and Deborah Kae Arnold, being first duly sworn, upon oath, depose and say:

That they are the incorporators named in the above-entitled Articles of Incorporation; that they have read the foregoing Articles of Incorporation and know the contents thereof and that the same are true as they verily believe.

Bob J. Arnold
Bob Jay Arnold

Deborah K. Arnold
Deborah Kae Arnold

SUBSCRIBED AND SWORN To before me this 26th day of February, 1992.

Doris Casey
Notary Public for Idaho
Residing at Meridian, Idaho
My Commission Expires: 1-1-93

(SEAL)



STATE OF IDAHO

BOARD OF PROFESSIONAL ENGINEERS AND PROFESSIONAL LAND SURVEYORS

600 SOUTH ORCHARD, SUITE A
BOISE, IDAHO 83705
(208) 334-3860

March 3, 1992

Secretary of State
Statehouse Mail
Boise, Idaho 83720

Attn: Sally T. Clark

Dear Ms. Clark:

Pursuant to Idaho Code 54-1235, this is to notify you that Engineering & Inspection Services, Inc., 8240 S. Boulder Avenue, Boise, ID 83709 is eligible to receive a Certificate of Authorization to practice professional engineering in the State of Idaho as a corporation. Pending their filing with your office, the Board will consider the application at its next meeting.

Sincerely,

David L. Curtis
David L. Curtis, P.E.
Executive Secretary

DLC:lab

cc: Engineering & Inspection Services, Inc.