



CERTIFICATE OF INCORPORATION  
OF

LAW OFFICE OF KENNETH O. KREIS, PROFESSIONAL ASSOCIATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that  
duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

LAW OFFICE OF KENNETH O. KREIS, PROFESSIONAL ASSOCIATION

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received  
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of  
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 1, 1982



SECRETARY OF STATE

by: \_\_\_\_\_

RECEIVED

Articles of Incorporation  
on  
STATE

Law Office of Kenneth O. Kreis,  
Professional Association

The undersigned, being authorized to practice law in the State of Idaho, hereby establishes a professional corporation under the Idaho Professional Service Corporation Act and adopts the following charter:

1. The name of the corporation is the Law Office of Kenneth O. Kreis, Professional Association.
2. The corporation shall commence on July 1, 1982, and the period of its duration is perpetual.
3. The purposes for which the corporation is organized are the practice of law and related activities.
4. The address of the initial registered office is 5440 Franklin Road, Suite 107, Boise, Idaho, and the name of its initial registered agent at such address is Kenneth O. Kreis.
5. The corporation elects to be governed by the provisions of the Idaho Professional Service Corporation Act and shall engage in the practice of its profession only through its officers, employees, and agents who are licensed to practice law in the State of Idaho.
6. The Board of Directors shall consist of one or more shareholders of the corporation, as specified in its bylaws, elected by the shareholders of the corporation.
7. Each director shall hold office until the next annual meeting of the corporation or until his successor shall have been duly elected and qualified.
8. The names and addresses of the persons who are to

1 serve as directors until the first annual meeting of  
2 shareholders or until their successors are elected  
3 and shall qualify are as follows:

4 Kenneth O. Kreis 3235 Malad

5 Boise, Idaho 83705

6 9. The officers of the corporation shall be a President,  
7 Vice President and Secretary-Treasurer, and such  
8 other officers as the Board of Directors shall designate  
9 from time to time.

10 10. The officers of the corporation shall be elected by  
11 the Board of Directors and shall hold office until  
12 the next annual meeting of the Board or until their  
13 successors shall have been duly elected and qualified.

14 11. The duties and powers of the officers shall be such  
15 as are designated by the Board of Directors.

16 12. The names and addresses of the incorporator is as  
17 follows:

18 Kenneth O. Kreis 3235 Malad

19 Boise, Idaho 83705

20 13. The aggregate number of shares which the corporation  
21 shall have authority to issue is one thousand (1,000)  
22 shares with a par value of twenty dollars (\$20.00)  
23 per share.

24 14. Shares may only be issued to, held by, or transferred  
25 to a person who is licensed to practice law in the  
26 State of Idaho. Each stock certificate shall be  
27 properly endorsed, disclosing such restriction.

28 15. Shares shall be voted only by the holder of record  
29 or another shareholder of the corporation in accordance  
30 with a written proxy executed by a holder of record.


31 16. Shares of the corporation held by a deceased or retired  
32 shareholder shall be either redeemed or cancelled by

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the corporation or transferred to a person qualified to hold the shares within six months after the date of death or retirement. Shares held by a shareholder who becomes legally disqualified from practicing law in the State of Idaho shall be so redeemed, cancelled, or transferred within 90 days after the disqualification becomes final. Shares shall not be transferred to qualified nonshareholders without first being offered at their fair market value to the remaining shareholders of the corporation. Shares not so redeemed or transferred within the required period of time shall be cancelled at the end of such period.

The undersigned apply to the State of Idaho, by virtue of the laws of the land, for a charter for the purposes and with the powers, etc. declared in the foregoing instrument.

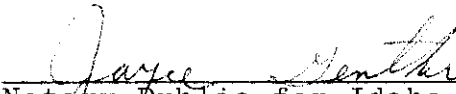
Dated this 11<sup>th</sup> day of May, 1982.

  
Kenneth O. Kreis

State of Idaho )  
                  ) ss.  
County of Ada )

On this the 11<sup>th</sup> day of May, 1982, before me, the undersigned, a Notary Public in and for the State of Idaho, personally appeared Kenneth O. Kreis, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

Witness my hand and official seal.

  
Notary Public for Idaho  
Residing at Boise, Idaho