

**FILED/EFFECTIVE**

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SECRETARY OF STATE  
STATE OF IDAHO

① ARTICLES OF INCORPORATION

OF

ATS, INC.

IDAHO SECRETARY OF STATE

02/22/2001 09:00  
CK: 7117 CT: 19872 BH: 388635

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The undersigned incorporators, desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopt the following articles of incorporation.

ARTICLE ONE: The name of the corporation is:

**ATS, INC.**

ARTICLE TWO: The period of duration of the corporation is perpetual.

ARTICLE THREE: The purpose of the corporation is to engage in the business of land surveying, and in any and all other lawful business for which a corporation may be organized under the Idaho Business Corporation Act.

ARTICLE FOUR: The total number of authorized shares that the corporation shall have is TEN THOUSAND (10,000), which shares shall be without par value.

ARTICLE FIVE: There is no provision for the regulation of the internal affairs of the corporation, and there is no provision for denying preemptive right to the shareholders.

ARTICLE SIX: The street address of the initial registered office of the corporation and the name of its initial registered

agent at that office are:

Matthew B. Mayberry  
741 Crenshaw Street  
Rathdrum, Idaho 83858

ARTICLE SEVEN: The initial board of directors has two directors. The names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

Matthew B. Mayberry  
741 Crenshaw Street  
Rathdrum, Idaho 83858

Thomas A. Yeiser  
12920 Meyers Hill Road  
Coeur d'Alene, Idaho 83814


ARTICLE EIGHT: The names and addresses of the incorporators are:

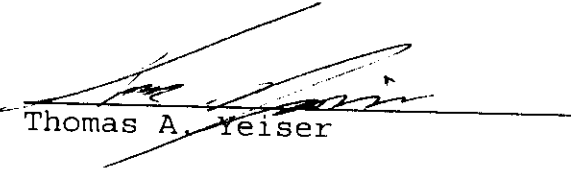
Matthew B. Mayberry  
741 Crenshaw Street  
Rathdrum, Idaho 83858

Thomas A. Yeiser  
12920 Meyers Hill Road  
Coeur d'Alene, Idaho 83814

ARTICLE NINE: The directors of the corporation shall not be personally liable to the corporation or to any of its shareholders for monetary damages for a breach of fiduciary duty as a director except for breach of duty of loyalty to the corporation or stockholders, acts or omission not in good faith, or intentional misconduct, and transactions from which the director derived an improper personal benefit.

Dated this 19th day of February, 2001.

  
Matthew B. Mayberry

  
Thomas A. Yeiser

STATE OF IDAHO                    )  
                                      ( ss.  
County of Kootenai                )

On this 19th day of February, 2001, before me, a notary public, personally appeared Matthew B. Mayberry and Thomas A. Yeiser, known to me to be the persons whose names are subscribed to the foregoing instrument, and they acknowledged to me that they executed this document.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year last above written.



*William Appleton*  
Notary Public for Idaho  
Residing at: Coeur d'Alene  
Commission Expires: 11/18/2006