

# State of Idaho

## Department of State

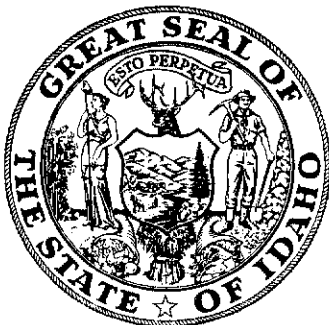
### CERTIFICATE OF INCORPORATION OF

THURGOOD MECHANICAL SERVICES, INC.  
File number C 115072

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 23, 1996



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Anna Seidel*

ARTICLES OF INCORPORATION

OF

THURGOOD MECHANICAL SERVICES, INC.

The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

- FIRST: The name of the corporation is THURGOOD MECHANICAL SERVICES, INC.
- SECOND: The period of its duration is perpetual.
- THIRD: The purpose or purposes for which the corporation is organized are: transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
- FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100,000 shares at no par value.
- FIFTH: The address of the initial registered office of the corporation is 4239B E. 653 N., Rigby, Idaho 83442, and the name of its initial registered agent at such address is Reed Ira Thurgood.
- SIXTH: The number of directors constituting the initial Board of Directors of the corporation is two (2) and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and shall qualify are:
- |                   |                                    |
|-------------------|------------------------------------|
| REED IRA THURGOOD | 4239A E. 653 N.<br>Rigby, ID 83442 |
| CRIS T. THURGOOD  | 4239A E. 653 N.<br>Rigby, ID 83442 |
- SEVENTH: Except as prohibited by Idaho Code Section 30-1-54(2), as currently in effect, the directors shall not be personally liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director.

IDAHO SECRETARY OF STATE  
DATE 05/23/1996 0900 64901

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CK #: 841 CUST# 67795

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EIGHTH: The name and address of the incorporator is:

REED IRA THURGOOD

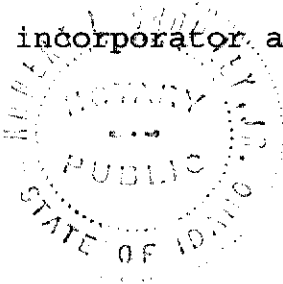
4239A E. 653 N.  
Rigby, ID 83442


DATED: May 17, 1996

  
REED IRA THURGOOD

STATE OF IDAHO                    )  
  : ss.  
County of Jefferson            )

I, Robert L. Crowley, Jr., a Notary Public, do hereby certify that on the 17th day of May, 1996, personally appeared REED IRA THURGOOD, who being by me first duly sworn, declared to me that he is the person who signed the foregoing document as incorporator and that the statements therein contained are true.



  
Notary Public for Idaho  
Residing at: Rigby, Idaho  
My Commission Expires: 4/10/98