State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

BEN BARKER EXCAVATING, INC. File number C 109555

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 24, 1995



Peter D Enaveusa.
SECRETARY OF STATE

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ARTICLES OF INCORPORATION

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BEN BARKER EXCAVATING, INC.

We, the undersigned incorporators, being persons legally competent to enter into contracts, for the purpose of forming a corporation under the law of the State of Idaho, do hereby adopt the following Articles of Incorporation:

ARTICLE I.

<u>NAME</u>

The name of the corporation is:

BEN BARKER EXCAVATING, INC.

ARTICLE II.

TERM OF EXISTENCE

The term of duration of this corporation is perpetual.

ARTICLE III.

PURPOSE AND NATURE OF BUSINESS

The purposes of this corporation are as follows:

- 1. To engage in all aspects of the construction and excavation business.
- 2. To engage in the transaction of any or all lawful business for which corporations may be incorporated under the laws of the State of Idaho, and which the corporation may determine convenient or proper in the furtherance of any of the purposes hereinabove mentioned, whether expressly set forth in this article or not.

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- 3. To lease, buy, sell, use, mortgage, improve and otherwise handle, deal in constant dispose 100.00=

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the aforesaid business of the corporation.

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ARTICLE IV.

AUTHORIZED SHARES

The aggregate number of shares of stock which this corporation has authority to issue is FIFTY THOUSAND (50,000) shares of common stock having a par value of ONE DOLLAR (\$1.00) per share. Such shares shall consist of one class of stock only.

The corporation shall be authorized to issue its common stock pursuant to such plans as it may from time to time adopt in accordance with the provisions of the Internal Revenue Code. The Board of Directors shall be authorized to adopt a written plan for such issuance.

At such time as the Board of Directors may direct by resolution, said capital stock shall be paid into the corporation either in cash or by the sale and transfer to it of real or personal property and any other valuable right or thing for the use and purpose of the said corporation, in payment for which shares of the capital stock of the corporation will be issued. The judgment of the Board of Directors as to the value of the property purchased shall be conclusive. The corporation by the action of its shareholders, is authorized to increase, decrease or reclassify its stock, or to recall the same. In addition to its capital stock, the corporation may accept additional cash or property as paid-in surplus.

ARTICLE V.

REGISTERED AGENT/REGISTERED OFFICE

The address of the corporation's initial registered office in the State of Idaho shall be Rt. 1 Box 507, Priest River, Idaho 83856. The name of its initial registered agent at such address is BENJAMIN DONALD BARKER.

ARTICLE VI.

<u>INCORPORATORS</u>

The name and post office address of each of the incorporators and the number of shares for which each subscribe are as follows:

NAME	<u>ADDRESS</u>	SHARES
BENJAMIN DONALD BARKER	Rt. 1 Box 507 Priest River, Idaho 83856	5,000
DEBORAH LEE BARKER	Rt. 1 Box 507 Priest River, Idaho 83856	5,000

ARTICLE VII. BOARD OF DIRECTORS

The initial Board of Directors shall consist of the following individuals:

<u>NAME</u>	<u>ADDRESS</u>
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BENJAMIN DONALD BARKER Rt. 1 Box 507, Priest River, Idaho 83856
DEBORAH LEE BARKER Rt. 1 Box 507, Priest River, Idaho 83856

For such time as the corporation shall have less than six (6) shareholders, it shall have the same number of directors as it has shareholders. At any such time at which the corporation has six (6) or more shareholders, it shall have six (6) directors.

<u>ARTICLE VIII.</u>

RESTRAINT ON ALIENATION OF SHARES

The shareholders of this corporation shall have the power to include in the By-Laws, adopted by the shareholders of the corporation, any regulatory or restrictive provisions

regarding the proposed sale, transfer or other disposition of any of the outstanding shares of this corporation by any of its shareholders, or in the event of the death of any of its shareholders, as provided in <u>Idaho Code</u>, Section 30-1-23A. The manner and form as well as relevant terms, conditions, and details hereof, shall be determined by the shareholders of this corporation; provided, however, that such regulatory or restrictive provisions shall not affect the rights of third parties without actual notice thereof, unless existence of such provision shall be plainly written upon the certificate evidencing the ownership of such stock.

This corporation shall have the power, at its option, to purchase and acquire the shares owned and held by any shareholder who should desire to sell, transfer, or otherwise dispose of his shares. In accordance with the By-Laws adopted by the shareholders of this corporation setting forth the terms and conditions of such purchase; provided, however, the capital of this corporation is not impaired.

ARTICLE IX.

CORPORATE AFFAIRS

The method and manner of holding directors' meetings and stockholders' meetings, the authority and duties of each of the officers of the corporation, and all other matters for management and control of the corporation shall be determined by the By-Laws of the corporation and by the laws of the State of Idaho.

The Board of Directors may repeal and amend the By-Laws of the corporation and adopt new By-Laws.

ARTICLE X.

AMENDMENTS TO ARTICLES

These articles may be amended in any respect conformable to the laws of the State of Idaho and by a vote of the required percentage of stockholders as required by the laws of the State of Idaho in a meeting of stockholders called for that purpose as prescribed by law.

IN WITNESS WHEREOF, The incorporators have executed these Articles of Incorporation this 17 day of February, 1995.

Benjamin Donald B BENJAMIN DONALD B	H Barker ARKER	DEBORAH LEE BARKE	BUD) -	
STATE OF IDALLO County of BOWNER) : -)			
On this 17 day of FEDEUALY, 1995, before me, the undersigned, a Notary Public in and for said State, personally appeared BENJAMIN DONALD BARKER known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.				
IN WITNESS WHE day and year in this certif		NOTARY PUBLIC for Residing At Practices	Tdalo	
STATE OF)			
County of	;)			
a Notary Public in and for	r said State, personally ose name is subscribed	ART, 1995, before mey appeared DEBORAH LEEd to the within instrument, a	BARKER kriown	

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

NOTARY PUBLIC for Idaho
Residing At Funs 1 Rion
Commiss, Sept. 12, 2000