ARTICLES OF INCORPORATION

OF

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IDAHO COMMUNITY HEALTH WORKERS ASSOCIATION, INC.

The undersigned incorporator, a natural person of the age of majority and a resident of the State of Idaho, hereby submits the following Articles of Incorporation pursuant to the Idaho Nonprofit Corporation Act:

ARTICLE I NAME

The name of the corporation shall be Idaho Community Health Workers Association, Inc.

ARTICLE II PURPOSE

The corporation, a not-for-profit corporation organized under the Idaho Nonprofit Corporation Act, shall be organized and operated exclusively for charitable purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision of any future United States internal revenue law, and not for pecuniary profit. Within the scope of the foregoing, the corporation shall be specifically organized (i) to educate, connect, and advocate for community health workers in Idaho; and, (ii) to engage in any and all lawful activities deemed by the Board of Directors to be necessary or desirable in connection with any of the corporation's purposes, all within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986.

ARTICLE III REGISTERED AGENT AND ADDRESS

The name of the registered agent of the corporation is Elizabeth Barber, and the address of the registered agent is 1874 N. Heath Avenue, Boise, ID 83713. The corporation may change the registered agent from time to time upon a majority vote of the Board of Directors.

ARTICLE IV INCORPORATOR

The name of the incorporator of the corporation is Joshua Campbell, and the address of the incorporator is 6861 W. Parapet Court, Boise, ID 83714.

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ARTICLE V PRINCIPAL ADDRESS

The corporation's principal address is 1874 N. Heath Avenue, Boise, ID 83713. The corporation may change the principal address from time to time upon a majority vote of the Board of Directors.

ARTICLE VI MEMBERS

The corporation shall have voting members as defined in the Bylaws.

ARTICLE VII DIRECTORS

The corporation shall have at least three initial Directors, consistent with the Bylaws, who shall be elected at the organizational meeting.

ARTICLE VIII LIMITATIONS

The corporation shall have no capital stock. No part of the net earnings of the corporation shall inure to the benefit of or be distributable to its directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its corporate purposes. Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States internal revenue law).

No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation (it being acknowledged, however, that the corporation may make, as well as revoke, a section 501(h) election), and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of (or in opposition to) any candidate for public office. Notwithstanding any other provision of these Articles of Incorporation, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code (or corresponding section of any future federal tax code) or (b) by a corporation contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code (or corresponding section of any future federal tax code).

ARTICLE IX PERIOD OF DURATION

The period of duration of the corporation shall be perpetual.

ARTICLE X DISPOSITION OF ASSETS UPON DISSOLUTION

Upon the dissolution of the corporation, the Board of Directors, after paying or making provision for the payment of all liabilities of the corporation, shall dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations that are exempt under Section 501(c)(3) of the Code (or the corresponding provisions of any future United States internal revenue law), as the Board of Directors shall determine. Any such assets not so disposed of by the Board of Directors shall be disposed of by a court of law in the State of Idaho exclusively for such purposes or to an organization or organizations organized and operating exclusively for such purposes, all as such court shall determine.

ARTICLE XI AMENDMENT

These Articles of Incorporation may be amended by a two-thirds (2/3) majority vote of the Board of Directors, provided that no such amendment shall be adopted which will affect the exempt status of the corporation under Section 501(c)(3) of the Internal Revenue Code of 1986.

Printed Name of Incorporator

Signature of Incorporator

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