State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

IDAHO HEARING INSTRUMENT CENTER, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 1, 1993



Fite of Cenarrusa SECRETARY OF STATE

By Mya Sulfel

ARTICLES OF INCORPORATION SEGRETARY OF STATE

IDAHO HEARING INSTRUMENT CENTER, INC;

The undersigned, JOHN E. THOM, a person over 21 years, come for the purpose of forming a corporation under the laws of the State of Idaho and in pursuance thereof does hereby sign and deliver in triplicate to the Secretary of the State of Idaho the following Articles of Incorporation and does state as follows:

ARTICLE I.

The name of the corporation shall be Idaho Hearing
Instrument Center, Inc.

ARTICLE II.

The period of the duration of the corporation shall be perpetual.

ARTICLE III.

The purpose for which the corporation is formed are as follows:

- 1) To engage in the purchase, sale and service of Hearing instruments
- 2) To engage in generally and carry on any lawful business or trade which may in the judgement of the Board of Directors at any time be necessary, useful or advantageous to the corporation.

To do everything necessary and proper for the purposes and objects of this corporation or which is calculated directly or indirectly to promote the welfare or interest of the corporation, or enhance the value or render profitable any of its property or rights.

ARTICLE IV.

The total number of shares of stock authorized and which may be issued by this corporation is 50,000, which shall have \$1.00 par value per share.

ARTICLE V.

The corporation will not commence business until consideration of the value of \$500.00 has been received for the issuance of shares.

ARTICLE VI.

The address of the initial registered office of the corporation and the name of the initial registered agent of the corporation at such address is:

JOHN E. THOM 8665 W Antelope Ln. Boise, Idaho, 83704.

ARTICLE VII.

The corporation reserves the right to abort, alter, change or repeal any provision contained in the Articles of Incorporation in any manner now or hereafter proscribed or permitted by statutes, and all rights of stockholders and other corporations are granted subject to this reservation.

ARTICLE VIII.

The first directors of this corporation shall be two (2) their names and addresses are as follows;

JOHN E. THOM 8665 W. Antelope Ln. Boise, Idaho 83704 Shelly M. Thom 8665 W. Antelope Ln. Boise, Idaho 83704

The term of the first directors shall be until the first annual meeting of the stockholders of the corporation to be held on June 1, 1994 and until their successors are elected and qualified.

ARTICLE IX.

The name and post office address of the incorporator is as follows;

JOHN E, THOM 8665 W. Antelope Ln. Boise, Idaho, 83704

IN WITNESS WHEREOF, the incorporator hereinabove named has hereunto set his hand in triplicate this 3l day of MSUSI, 1993.

JOHN E. THOM

State of Idaho)
) ss.
County of Ada)

THIS IS TO CERTIFY that on the 3 day of hugus, 1993, before me, the undersigned, a Notary Public in and for the State of Idaho duly commissioned and qualified, personally appeared John Thom, to me known to be the individual who executed the foregoing Articles of Incorporation, as incorporator and acknowledged to me that he signed and sealed and executed the said Articles as his free and voluntary act and deed, for the uses and purposed therein mentioned. IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year in this certificate above written.

Motary Public in and for the State of Idaho residing at

Boise Idako. Commission expires 10-01-97

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