

FILED/EFFECTIVE

00 MAY 11 AM 8:31
--CLERK OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION
OF R & M ENTERPRISES, INC.

IDAHO SECRETARY OF STATE

05/11/2000 09:00
14:57 CT: 127112 BH: 316898
\$ 6.100.00 = 100.00 CORP # 2

I.

The name of this corporation is R & M ENTERPRISES, INC.

II.

The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of Idaho other than the banking Business, the trust company business or the practice of a profession permitted to be incorporated by the Idaho Corporations Code.

III.

The name and address in the State of Idaho of this corporation's initial agent for service of process is:

Lois Witty
213 Forrest Avenue
Coeur d'lene, Idaho 83814

IV.

The corporation is authorized to issue only one class of shares of stock; and the total number of shares which this corporation is authorized to issue is one thousand (1,000).

V.

The name and address of the incorporator are:

Richard Bowlin
805 Sherman Avenue
Coeur d'lene, Idaho 83814

VI.

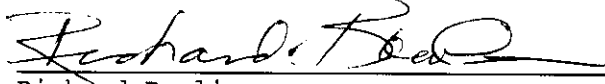
The mailing address of the corporation shall be:

R & M Enterprises, Inc.
805 Sherman Avenue
Coeur d'lene, Idaho 83814

VII.

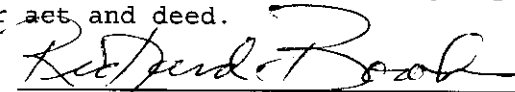
- A. The liability of the directors of this corporation for monetary damages shall be eliminated to the fullest extent permissible under Idaho Law.
- B. This corporation is authorized to provide indemnification of agents through bylaw provisions, agreements with the agents, vote of shareholders or disinterested directors.

Dated: 5-7-00


Richard Bowlin

IN WITNESS WHEREOF, the undersigned, being the person named above as the incorporator, declare that he is the person who executed the foregoing Articles of Incorporation, which execution is their act and deed.

Dated: 5-7-00


Richard Bowlin

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