ARTICLES OF ORGANIZATION 3 3 14 CMITED LIABILITY COMPANY

Statehouse, Boise, Idaho 83720



1.	The name of the limited liability company is L.L.C.	s: BOISE SPECIALTY FOOTWEAR,	
2.	The address of the initial registered office is Boise, Idaho 83702	2814 Regan Street, (not a PO Box) and the name of the initial registered	
	agent at that address is: Dana T. Breshears		
	Signature of registered agent :	Dana T. Breshears	
3.	The latest date certain on which the limited liability company will dissolve: 12-31-44		
4.	Is management of the limited liability company vested in a manager or managers? Yes No (check appropriate box)		
5.			
	Dana T. Breshears	2814 Regan Street	
	•	Boise, ID 83702	
6.	Signature of at least one person listed in #5 above: Comp		
		Secretary of State use only IDAMO SECRETARY OF STATE 19940614 0900 88467 2 DK #: 4233 CUST# 2618 CORP 109 100.00= 100.00	
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