

**FILED EFFECTIVE**

Articles of Incorporation

of

DEC 17 AM 11:26

IdahoWomen Work!, Inc.

SECRETARY OF STATE

An Affiliate of The National Network for Women's Employment

STATE OF IDAHO

TO: *Secretary of State*  
*PO Box 83720*  
*Boise, Idaho 83720-0080*

We the undersigned natural persons of the age of twenty-one years or more, acting as incorporators of a corporation under the laws of the State of Idaho adopt the following Articles of Incorporation for such corporation:

- FIRST: The name of the corporation is IdahoWomen Work!<sup>Inc.</sup> An Affiliate of the National Network for Women's Employment, Inc.
- SECOND: The period of its duration is perpetual.
- THIRD: The purpose for which the corporation is organized is to function as a statewide information network of representatives from public and private sectors, with a shared concern for strengthening the statewide economy by addressing issues that may have an adverse affect on the status of women in the economy. The formation of a network will facilitate:
- a) communications and information sharing;
  - b) technical assistance and training;
  - c) legislative information collection;
  - d) data collection and clearinghouse services; and
  - e) information and referral among local resources.
- FOURTH: The corporation is to have one class of members.
- FIFTH: The corporation shall have members designated as those who pay dues as determined by the Board of Directors and are members of Women Work! The National Network for Women's Employment . Membership entitles the individual to one vote in elections for state officers. Elections may be held at an annual meeting or by written ballot. The State Network will alert all members of the method and date selected for such elections.

IDAHO SECRETARY OF STATE  
12/17/2004 05:00  
CK: 1738 CT: 184473 BH: 782267  
1 @ 30.00 = 30.00 INC NOMP # 2

C157828

SIXTH: The name and address of the initial registered agent  
is: Constance (Connie) Staffel

The address, including street and number if any, where the corporation conducts its principal  
business is: Eastern Idaho Technical College  
1600 S. 25<sup>th</sup> E.  
Idaho Falls, Idaho. 83404

SEVENTH: There shall be 3 directors constituting the initial board. The names and  
addresses, including street and number, if any, of persons who are to serve as  
directors until the first annual meeting of members or until their successors are  
elected and shall qualify are:

Jim McCracken  
Lewis Clark State College  
500 8<sup>th</sup> Ave.  
Reid Centennial Hall  
Lewiston, Id. 83501

Carol Haught  
North Idaho College  
1000 West Garden  
Coeur d'Alene, Id. 83814

Scott Scholes  
College of Southern Idaho  
315 Falls Ave.  
POB 1238  
Twin Falls, Id. 83303

EIGHTH: The name and address, including street and number if any, of each incorporator is:

Barbara Hawkins  
Boise State University  
1910 University Dr.  
Boise, Id. 83725

- NINTH: No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the corporation shall be authorized to make payments and distributions in furtherance of the purposes of this corporation.
- TENTH: No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.
- ELEVENTH: Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code of 1954 (or corresponding provision of any future United States Internal Revenue Law).
- TWELFTH: Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, education, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501 (c) (3) of the Internal Revenue

Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purposes.

THIRTEENTH: This corporation is organized and shall be operated exclusively for charitable and education purposes within the meaning of the section 501 (c) (3) of the Internal Revenue Code of 1954.

A handwritten signature in cursive script, appearing to read "Barbara Hawkins", is written over a horizontal line.

---

(Signatures of incorporators)