

CERTIFICATE OF INCORPORATION OF

DOUGLAS R. FITCH, CHARTERED	
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify t	that
duplicate originals of Articles of Incorporation for the incorporation of	
MIGLAS R. FITCH, CHARTERED	,
duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been recei	ived
in this office and are found to conform to law.	
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificat	e of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.	
Dated, 19 &0	
GAT SEAL PROPERTY COMME	_
SECRETARY OF STATE	
Corporation Clerk	
OF OF	
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DEC 9 8 55 M '80 ARTICLES OF INCORPORATION SECRETARY OF STATE

DOUGLAS R. FITCH, CHARTERED

Branch offices of this professional association may hereafter be established whenever necessary in the judgment of the Board of Directors of this professional association. The name of the initial registered agent at the registered office is Douglas R. Fitch

SIXTH: The number of directors of the professional association shall be fixed from time to time by the By-laws of the professional association and the number may be altered as therein provided. The directors of the professional association shall be elected at the Annual Meeting of the Stockholders which shall be held at the principal office of the professional association in the City of Ketchum , State of Idaho, on the December fifteenth , at five o'clock P.m., each year.

SEVENTH: The names and addresses of each of the initial directors are as follows:

Name

Mailing Address

Douglas R. Fitch

Box 1076, Ketchum, Idaho 83340

EIGHTH: The name and address of each incorporator of this professional association is as follows:

Name

Mailing Address

Douglas R. Fitch

Box 1076, Ketchum, Idaho 83340

NINTH: At all meetings of stockholders, each stockholder shall be entitled to cast one (1) vote for each share of stock held in his or her name, except that in the election of Directors, cumulative voting shall be allowed as provided by Section 30-1-33 of the Idaho Code; each stockholder may vote by written proxy under the terms and conditions prescribed in the By-laws of the professional association.

TENTH: The annual meeting of the Board of Directors shall be held immediately following the annual meeting of the stockholders, and at the same place. Executive officers of this professional association shall be President, Vice President, Secretary, and Treasurer. (#18) If there are less than three (3) directors, all of the officers may be combined in one (1) person. Such executive officers shall be elected by the Board of Directors at each of their annual meetings held as aforesaid. The Board of Directors shall have the power to fill any vacancy in the Board or in any other office.

ELEVENTH: The Directors of this professional association shall have the power and authority to alter, repeal, and amend these Articles of Incorporation and the By-laws in the manner fixed by the By-laws of this professional association.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Incorporation at Ketchum , Blaine County, Idaho, on December 8, 1980 .

Sheela Donahue, Witness