State of Idaho

Department of State

CERTIFICATE OF INCORPORATION
OF

WESTERN PACIFIC INSULATION MANAGEMENT COMPANY
File number C 112601

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 8, 1995



Pite of Cenarrusa SECRETARY OF STATE

Lay I Clark

Nov 8 10 so AM *95

SECRETARY OF STATE STATE OF IDAHO

ARTICLES OF INCORPORATION

OF

WESTERN PACIFIC INSULATION MANAGEMENT COMPANY

Prepared by: THE PROHASKA LAW FIRM

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IDAHO SECRETARY OF STATE

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CORPORATION PROFIT

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ARTICLES OF INCORPORATION

OF

WESTERN PACIFIC INSULATION MANAGEMENT COMPANY

The undersigned, acting as Incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

ARTICLE ONE

NAME OF CORPORATION

The name of the corporation shall be "WESTERN PACIFIC INSULATION MANAGEMENT COMPANY".

ARTICLE TWO PERIOD OF DURATION

The period of duration of the corporation shall be perpetual.

ARTICLE THREE CORPORATE PURPOSES

The purposes for which the corporation is organized shall be any or all lawful purposes and business for which a corporation may be incorporated under the Idaho Business Corporation Act and the laws of the State of Idaho.

ARTICLE FOUR AUTHORIZED SHARES OF STOCK

The aggregate number of shares of corporate stock which the corporation shall have authority to issue shall be One Hundred Thousand (100,000) shares. All of such shares of corporate stock shall have a par value of One Dollar (\$1.00) per share.

ARTICLE FIVE NO PREEMPTIVE RIGHTS

There shall be no provisions granting preemptive rights to any class of stock or any stockholder.

ARTICLE SIX

BYLAWS REGULATE INTERNAL AFFAIRS

Provisions for the regulation of the internal affairs of the organization shall be set forth in the Bylaws of the corporation.

ARTICLE SEVEN REGISTERED OFFICE AND AGENT

The name and address of the initial registered office of the corporation shall be WESTERN PACIFIC INSULATION MANAGEMENT COMPANY, 6303 North Government Way, Coeur d'Alene, Idaho 83814. The name and address of the initial registered agent of the corporation shall be STEVE FITZGERALD, 6303 North Government Way, Coeur d'Alene, Idaho 83814.

The mailing address of the initial registered agent and of the registered office of the corporation shall be STEVE FITZGERALD, 6303 North Government Way, Coeur d'Alene, Idaho 83814.

ARTICLE EIGHT CORPORATE DIRECTORS

The number of Directors constituting the initial Board of Directors of the corporation shall be One (1), and the name and address of the person who is to serve as Director until the first annual meeting of shareholders or until his successors are elected and shall qualify is:

Name

Address

STEVE FITZGERALD

6303 North Government Way, Coeur d'Alene, Idaho 83814.

ARTICLE NINE INCORPORATOR

The name and address of the initial incorporator is:

Name

Address

STEVE FITZGERALD

6303 North Government Way, Coeur d'Alene, Idaho 83814.

These Articles of Incorporation of WESTERN PACIFIC INSULATION MANAGEMENT COMPANY shall be and are hereby adopted on this 7th day of November, in the year 1995.

STEVE FITZGERALD

Incorporator