

State of Idaho

Department of State

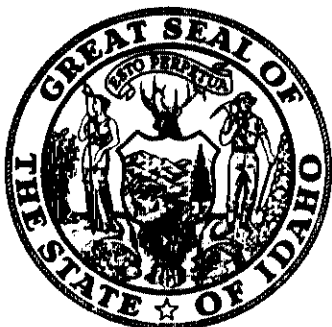
CERTIFICATE OF INCORPORATION OF

CONSTRUCTION BACKHOE SERVICE, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 11, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna Seibel*

ARTICLES OF INCORPORATION
OF

RECEIVED
SEC. OF STATE

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CONSTRUCTION BACKHOE SERVICE, INC.

IDAHO SECRETARY OF STATE
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I, the undersigned, incorporator for the purposes of forming a corporation under and pursuant to Title 30, Chapter 1 of the Idaho Code do hereby certify the following:

I.

The name of the Corporation shall be:

CONSTRUCTION BACKHOE SERVICE, INC.

II.

The duration of this Corporation shall be perpetual.

III.

The purpose of this Corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of Idaho.

IV.

The location of the registered office of this Corporation in the State of Idaho shall be:

655 N. Radian Road
Rathdrum ID 83858

and the resident agent at that address is GWEN G. RENNINGER.

V.

The aggregate number of shares which this Corporation shall have the authority to issue is 100,000 shares, with a par value of \$1.00 per share, having an aggregate par value of \$100,000.00, which shall be known as common stock. This stock, to the extent possible, shall be issued pursuant to the provisions of Sec. 1244 of the Internal Revenue Code.

VI.

The name and address of the incorporator are:

Gwen G. Renninger
655 N. Radian Road
Rathdrum ID 83858

VII.

The names and addresses of the first Board of Directors are as follows:

Gwen G. Renninger
655 N. Radian Road
Rathdrum ID 83858

whose term of office shall continue until the first annual meeting of the shareholders, or until their successors are duly selected and have qualified.

VIII.

All or any portion of these Articles of Incorporation may be amended by the affirmative vote of the holders of a majority of the stock entitled to vote.

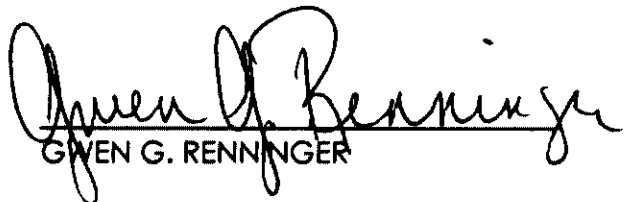
IX.

The management of this Corporation shall be vested in a Board of Directors consisting of not less than one or more than seven Directors to be elected at the annual meeting of this Corporation.

X.

The officers of this corporations shall consist of a President, Vice-President, Secretary and Treasurer, and any two of the offices except those of President and Secretary may be held by the same person, unless provided otherwise by law.

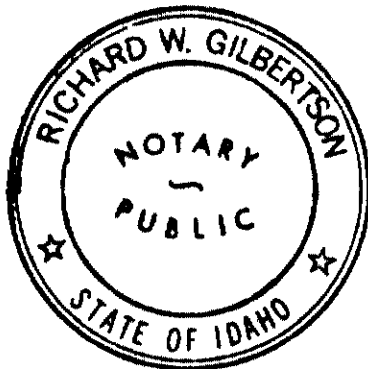
IN TESTIMONY WHEREOF, I have hereunto set my hand at the place indicated on the 7th day of February, 1994.


GWEN G. RENNINGER

STATE OF IDAHO)
) ss.
County of Kootenai)

On this 7th day of February, 1994, before me, a Notary Public, personally appeared GWEN G. RENNINGER, to me known to be the person whose name is subscribed on the foregoing Articles of Incorporation, and acknowledged to me that she executed the same as her free and voluntary act and deed for the intents and purposes therein described.

WITNESS my hand and official seal, set the date first above herein written.



Richard W. Gilbertson
Notary Public for Idaho
Residing at: Coeur d'Alene, Idaho
My Commission Expires: 4-1-97