

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

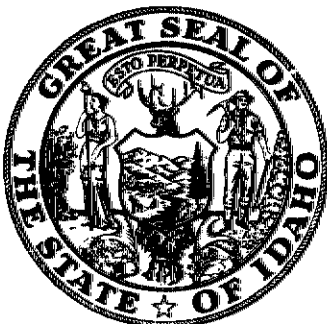
GENCON, INC.

File number C 108222

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 4, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By

Ara Seibel

ARTICLES OF INCORPORATION

OF
GENCON, INC.

We, the undersigned, being all adult citizens of the United States of America, do hereby associate ourselves for the purpose of forming a corporation pursuant to Chapter 1 of Title 30, Idaho Code, and we do hereby adopt and certify the following Articles of Incorporation, to-wit:

ARTICLE I

The name of this corporation shall be "GENCON, INC."

ARTICLE II

The term of existence of this corporation shall be perpetual.

ARTICLE III

The purposes for which this corporation is organized are the transactions of any and all lawful businesses for which corporations may be incorporated under Chapter 1 of Title 30, Idaho Code.

ARTICLE IV

The aggregate number of shares which the corporation shall have the authority to issue is Five Thousand (5,000); the shares shall consist of one (1) class only; the par value of each share shall be the sum of Ten Dollars (\$10.00); the total authorized capital stock of the corporation is the sum of Fifty Thousand Dollars (\$50,000.00). The stock of this corporation shall be nonassessible.

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ARTICLE V

The address of the initial registered office of the corporation is 230 Johnson Avenue, Orofino, Idaho 83544. The name of the initial registered agent of the corporation at the initial registered office of the corporation is John M. Anderson. The mailing address of the office of the corporation is Post Office Box 1880, Orofino, Idaho 83544.

ARTICLE VI

The corporation shall have three (3) directors, except in the event that all of the shares of the corporation are owned beneficially and of record by fewer than three (3) shareholders, in which event the number of directors may be fewer than three (3) but not fewer than the number of shareholders.

The initial Board of Directors shall consist of two (2) directors. The names and addresses of the persons who are to serve as the directors until the first annual meeting of the shareholders and until their successors be elected and qualified are:

<u>Name</u>	<u>Address</u>	<u>Shares</u>
John M. Anderson	3032 Lower Fords Creek Orofino, Idaho 83544	1
Steven L. Hovey	437 College Avenue Orofino, Idaho 83544	1

ARTICLE VII

The name and address of each incorporator is:

John M. Anderson	3032 Lower Fords Creek	Orofino, Idaho 83544
Steven L. Hovey	437 College Avenue	Orofino, Idaho 83544

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals this 22 day of October, 1994.

John M. Anderson
John M. Anderson
Steven L. Hovey
Steven L. Hovey

STATE OF IDAHO)
County of Clearwater)

On this 22 day of October, 1994, before me, Fatima, a notary public in and for the state of Idaho, personally appeared John M. Anderson, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Fatima A. Millard
Notary public in and for the
State of Idaho, residing at
Orofino, therein
My commission expires: 4-24-98

STATE OF IDAHO)
County of Clearwater)

On this ____ day of October, 1994, before me, Fatima, a notary public in and for the state of Idaho, personally appeared Steven L. Hovey, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Fatima A. Millard
Notary public in and for the
State of Idaho, residing at
Orofino, therein
My commission expires:
4-24-98