

State of Idaho

Department of State

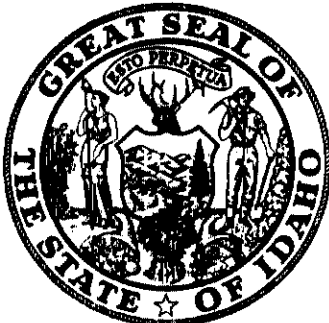
CERTIFICATE OF INCORPORATION OF

TWIN FALLS SHERIFF'S EMPLOYEE ASSOCIATION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of TWIN FALLS SHERIFF'S EMPLOYEE ASSOCIATION, INC. duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: August 18, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Daines*

ARTICLES OF INCORPORATION

OF

TWIN FALLS SHERIFF'S EMPLOYEE ASSOCIATION, INC.

RECEIVED
SEC. OF STATE

93 AUG 18 AM 8 35

KNOW ALL MEN BY THESE PRESENTS, That we, the undersigned, Jim Tuttle, Ken Martin, and Jenny Anton, residents of the State of Idaho and citizens of the United States and natural persons of full age, have this day voluntarily associated ourselves for the purpose of forming a nonprofit corporation under the laws of the State of Idaho, and we do hereby certify and state:

I.

The name of this corporation shall be the TWIN FALLS SHERIFF'S EMPLOYEE ASSOCIATION, INC. formed and organized under provisions of Chapter 3, Title 30, Idaho Code.

II.

The period of existence and duration of the life of this corporation shall be perpetual.

III.

The location and post office address of the initial registered office of this corporation is 425 Shoshone Street,
Twin Falls, and the registered agent at such address is
Jenny Anton.

IV.

The nature of the business and the objects and purposes of this corporation shall be as follows:

a. To promote and foster the enforcement of law and order;

b. To improve the individual proficiency of our members in the performance of their duties;

c. To encourage social, charitable and educational activities among department members;

d. To advocate and strive for uniform application of merit systems for appointment and promotion;

e. To increase the efficiency and professionalism of law enforcement.

f. To help assure the safety and well-being of association members, whether it be moral and financial aid, or promotion of safety and equipment programs.

The foregoing provisions shall be construed as objects, purposes and powers; and it is hereby expressly provided that any enumeration of specific powers shall not be held to limit or restrict in any manner the powers of this corporation. In general, this corporation shall have the power to carry on any other business in connection with any of the foregoing objects, purposes and powers, and to have and exercise all the powers conferred by the laws of the State of Idaho upon corporations in general; provided, however, that this corporation is not organized for profit, shall not be operated for profit, and shall be without power to declare or disburse dividends.

V.

The number of directors constituting the initial board of directors of the corporation is three, and the name and addresses of the persons who are to serve as directors until the first annual meeting of the members or until their successors are elected and shall qualify are:

Jim Tuttle
3454 North 3100 East
Twin Falls, ID 83301

Ken Martin
243 Locust
Twin Falls, ID 83301

Jenny Anton
244 Heyburn Avenue West
Twin Falls, ID 83301

VI.

The name and address of each of the incorporators is:

Jim Tuttle
3454 North 3100 East
Twin Falls, ID 83301

Ken Martin
243 Locust
Twin Falls, ID 83301

Jenny Anton
244 Heyburn Avenue West
Twin Falls, ID 83301

VII.

There shall be no capital stock of this corporation.

VIII.

The provisions for the regulation of the internal affairs of the corporation are:

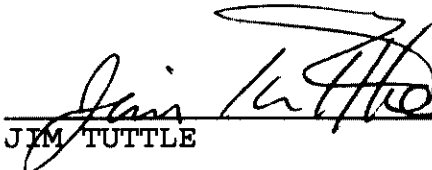
- a. Twin Falls Sheriff's Employee Association, Inc.'s Constitution and Bylaws;
- b. Twin Falls County Personnel Manual.

IX.


There shall be three classes of membership to include

active, honorary and associate as set forth in the Twin Falls Sheriff's Employee Association, Inc.'s constitution and bylaws.

IN WITNESS WHEREOF, we have hereunto subscribed our names this 10th day of August, 1993.


JIM TUTTLE


KEN MARTIN


JENNY ANTON

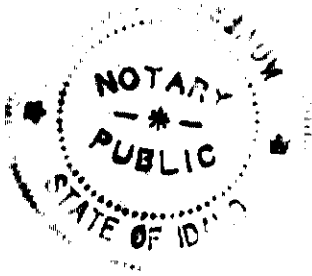
STATE OF IDAHO,)
)
) ss.
COUNTY OF TWIN FALLS.)

JIM TUTTLE, being first duly sworn upon oath, deposes and says:

That he is one of the incorporators in the above Articles of Incorporation; that he has read the foregoing Articles of Incorporation, knows the contents thereof, and believes the facts stated therein to be true and correct.

JIM FITTLE

SUBSCRIBED AND SWORN to before me this 10th day of August, 1993.

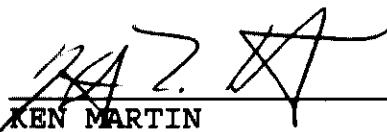


Notary Public for Idaho,
Residing at Twin Falls, Idaho.
Commission Expires: 6-25-97

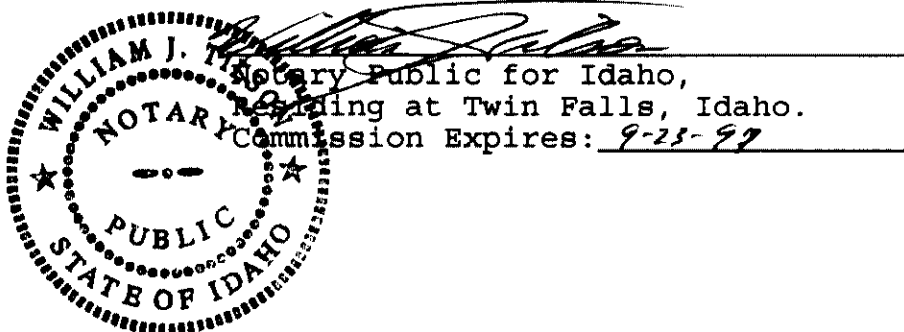
STATE OF IDAHO,)
 : ss.
COUNTY OF TWIN FALLS.)

KEN MARTIN, being first duly sworn upon oath, deposes and
says:

That he is one of the incorporators in the above Articles
of Incorporation; that he has read the foregoing Articles of
Incorporation, knows the contents thereof, and believes the facts
stated therein to be true and correct.


KEN MARTIN

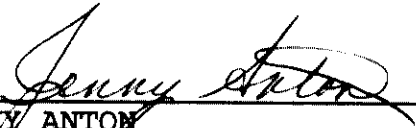
SUBSCRIBED AND SWORN to before me this 13th day of
August, 1993.



STATE OF IDAHO,)
 : ss.
COUNTY OF TWIN FALLS.)

JENNY ANTON, being first duly sworn upon oath, deposes
and says:


That she is one of the incorporators in the above
Articles of Incorporation; that she has read the foregoing Articles
of Incorporation, knows the contents thereof, and believes the
facts stated therein to be true and correct.



JENNY ANTON

SUBSCRIBED AND SWORN to before me this 10th day of
August, 1993.





Notary Public for Idaho,
Residing at Twin Falls, Idaho.
Commission Expires: 10-25-97