

## INSTRUCTIONS ON REVERSE SIDE

ISSUED: 07-04-1995

No. 93798	Idaho Corporation Annual Report Form	2. Registered Agent and Office NOT A P.O. BOX
Return To	Due No Later Than November 30, 1995	C T CORPORATION SYSTEM 300 NORTH 6TH STREET
Secretary of State 700 W Jefferson P.O. Box 83720 Boise, ID 83720-0080 * FIRST NOTICE * NO FEE REQUIRED	1. Mailing Address - Please Correct If Not Correct KITCHELL/CEM, INC. GREGORY P. DENK 1707 E HIGHLAND, STE 280 PHOENIX AZ 85016	BOISE ID 83702 3. Incorporated Under The Laws of AZ NO: 93798

## 4. Names and Addresses of Officers and Directors

	Name	Street or P.O. Address	City	State	Postal Code
President:	Ronald Schappaugh	1707 E. Highland, Suite 280	Phoenix	AZ	85016
Secretary:	Joan Korljan	1707 E. Highland, Suite 280	Phoenix	AZ	85016
Directors:	James E. Davis	1707 E. Highland, Suite 280	Phoenix	AZ	85016
Chairman/CEO:	Gregory P. Denk	1707 E. Highland, Suite 280	Phoenix	AZ	85016

## 5. Nature of Business

Construction Management

6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete.

Signature

Name (Typed or Printed)

Gregory P. Denk

Date

7-17-95

Title

Chairman/CEO