

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

THE POWER GROUP, INC.
File number C 112319

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: October 12, 1995



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna Sisko*

ARTICLES OF INCORPORATION

OF

The Power Group, Inc.

Oct 12 10 02 AM '95
SECRETARY OF STATE
STATE OF IDAHO

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is: **The Power Group, Inc.**

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is: one thousand (1000). Such shares are to consist of one class only. The par value of each of such shares shall be zero (0), which stocks shall not be issued until fully paid for, and once so issued shall be non-assessable.

FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible to stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

IDAHO SECRETARY OF STATE
NOV 15 9 10 AM '95
CUSTOMER # 50112
IVCS60018459 16384
CORPORATION PROFIT

1 @ 100.00 = 100.00

SEVENTH

The address of the initial registered office of the corporation is:

1677 East Miles Avenue
Hayden Lake, Idaho 83835

The name of the corporation's initial registered agent at such address is:
Lloyd W. Jacobson.

EIGHTH

The number of directors constituting the initial Board of Directors is: one (1)

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

Lloyd W. Jacobson
11425 Trafalgar Street
Hayden Lake, ID 83835

NINTH

The names and addresses of all incorporators are:

Lloyd W. Jacobson
11425 Trafalgar Street
Hayden Lake, ID 83835

IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of
October 10, 1995.


Incorporator