No. C 39133 Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	Annual Report Form Due No Later Than November 30, Mailing Address - Please Correct, If Not Correct CHARLES 3. TIBBITS 3 ASSO JOSEPH 4 MCINTOSH 1011 WESTERV AVE STE 303 SEATTLE WA 98104	0 T 0 300 N 3018 S 3. Organized	d Under the Laws of:	
	d Addresses of President, Secretary and Directors er Names and Addresses of I Managers or I !	i Members (check one)		
Office held Name	Street or P.O. Address	City	State Zip	
	6. I certify that this Annual Report h	as been examined by	i i	
MATURE OF BUSINES	S knowledge true, correct and gome	plete.	pate 10-7-96	
ENGINEERING CON	SULTANTS Name (Typed or RICHARD W C	EAIN III T	itle VICE PRESIDENT-Sec	
ISSUED: 37-66-1	993		7555	
			·	

CHARLES B. TIBBITS & ASSOCIATES 1996

OFFICERS

President	Charles B. Tibbits	302 Norton Building Seattle, WA 98104
Vice President	Richard W. Crain, III	302 Norton Building Seattle, WA 98104
Vice President	Floyd C. Gustafson	302 Norton Building Seattle, WA 98104
Secretary/Treas	Richard W. Crain, III	302 Norton Building Seattle, WA 98104

DIRECTORS

Charles B. Tibbits	302 Norton Building Seattle, WA 98104
Richard W. Crain, III	302 Norton Building Seattle, WA 98104
Floyd C. Gustafson	302 Norton Building Seattle, WA 98104