

CERTIFICATE OF INCORPORATION
OF

GLEN'S HEAD SERVICE & SUPPLY INC.

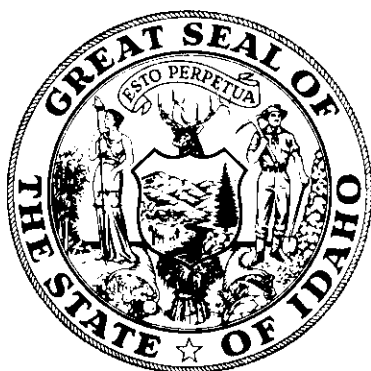
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

GLEN'S HEAD SERVICE & SUPPLY INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **April 22, 1982**



SECRETARY OF STATE

by: _____

RAYMOND B. LITTLEFIELD

Attorney at Law
708 N. 16TH STREET
BOISE, IDAHO 83702
TELEPHONE 343-8261
AREA CODE 208

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SECRETARY OF
STATE

ARTICLES OF INCORPORATION

OF

GLEN'S HEAD SERVICE & SUPPLY Inc.

KNOW ALL MEN BY THESE PRESENTS, That I, the undersigned, a natural person of full age and a citizen of the United States of America, have this day formed a corporation under the Idaho Business Corporation Act of the State of Idaho.

AND, I DO HEREBY CERTIFY:

FIRST

That the name of the corporation is, and shall be
GLEN'S HEAD SERVICE AND SUPPLY Inc.
as per Rebbie
SECOND

That the purposes for which this corporation is formed are, and it shall have the power and authority:

a. The corporation is formed and organized to engage in the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act and as the Board of Directors from time to time determines.

b. To buy, contract to buy, lease, receive, manufacture, produce or otherwise acquire; to hold, own, lease, operate, manage, improve, develop or otherwise use; to mortgage, pledge or otherwise encumber; to assign, sell, contract to sell, exchange, give or otherwise dispose of and deal in real property, including its appurtenances and each and every right, interest or estate therein.

c. To buy, contract to buy, lease, receive or otherwise acquire; to hold, own, manage, vote or otherwise use; to assign as security, pledge or otherwise encumber; and to sell, contract to sell, endorse, give or otherwise dispose of and deal in all kinds of stocks, bonds, securities, negotiable instruments, contracts, mortgages or other evidence of indebtedness.

d. To make, perform and carry out contracts of every kind for any lawful purpose and for any amount with any person, firm, association or corporation, either public or private, or with any city, county, state or government or any agency thereof. To arrange credit and borrow money from any private, commercial or government source; to evidence such borrowings by issuing negotiable and non-negotiable contracts, bonds, debentures, promissory notes or other evidence of indebtedness; and to secure such borrowings, contracts or any of the obligations of the corpor-

1 ation or of any other person, firm, association or corporation by
2 issuing assignments for security, pledges, mortgages, trust deeds
3 or any other forms of encumbrances upon all or any part of the
4 assets of the corporation.

5 e. To evidence, guarantee or otherwise become liable or
6 responsible for the debts or performance of any person, firm
7 association or corporation, and to loan money and extend credit
8 in any amount, with or without security, to any person, firm,
9 association or corporation.

10 f. To act as agent, factor, broker, middleman, forwarder
11 or in any other capacity for any person, firm, association or
12 corporation.

13 g. To employ employees, agents, brokers, salesmen or
14 persons, firms, associations or corporations in any other capacity
15 for carrying on any business for the corporation.

16 h. To buy, acquire, hold, sell, exchange, reissue or
17 cancel any shares of its own capital stock but the shares of its
18 own capital stock belonging to the corporation shall not be
19 voted directly or indirectly.

20 i. To exercise all of the powers and purposes provided in
21 these Articles by and through its Board of Directors without
22 the necessity of securing the authorization of the stockholders.

23 The purpose specified herein shall be construed as purposes
24 and powers and shall not be limited or restricted by reference
25 to or inference from the terms of any other clause in this or any
26 other article. The purposes and powers specified in each of the
27 clauses herein shall be regarded as independent purposes and
28 powers and the enumeration of specific purposes and powers shall
29 not be construed to limit or restrict in any manner the meaning
30 of general terms or of the general powers of the corporation,
31 nor shall the expression of one thing be deemed to exclude
32 another, although it be of like nature not expressed.

THIRD

The Period of its duration is perpetual .

FOURTH

All shares will be common stock with voting rights
to holders of shares.

FIFTH

The aggregate number of shares which the corporation
shall have authority to issue is 10,000 shares at \$5.00 per share.

SIXTH

The address of the initial registered office of the
corporation is 116 South 23rd; Boise, Idaho, and the name of
its initial registered agent at such address is GLEN BEVAN

SEVENTH

<u>Name</u>	<u>Address</u>	<u>Shares</u>
GLEN BEVAN	3168 South Pass Court	5,000
JOYCE BEVAN	3168 South Pass Court	5,000

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EIGHTH

The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
GLEN BEVAN	3168 South Pass Court
JOYCE BEVAN	3168 South Pass Court

NINTH

The corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter provided by law by a two-thirds vote of its stockholders, represented in person or by proxy at any annual meeting of the shareholders of any special meeting duly called for that purpose, except where the laws of the state of Idaho provide otherwise.

DATED this 10th day of April, 1982.

By 
GLEN BEVAN

By 
JOYCE BEVAN