

| Variable | Mean | Standard deviation | Minimum | Maximum |
|-----------------------------|--------------|--------------------|---------|---------|
| Age | 34.5 | 10.5 | 20 | 55 |
| Gender | Male | Female | | |
| Marital status | Married | Single | | |
| Education | High school | College | | |
| Occupation | Manager | Teacher | | |
| Income | Low | High | | |
| Health status | Good | Poor | | |
| Smoking status | Smoker | Non-smoker | | |
| Alcohol consumption | Regular | Occasional | | |
| Exercise frequency | Regular | Occasional | | |
| Stress level | Low | High | | |
| Family size | Small | Large | | |
| Religious beliefs | Religious | Secular | | |
| Political views | Conservative | Liberal | | |
| Travel frequency | Regular | Occasional | | |
| Food preferences | Vegetarian | Non-vegetarian | | |
| Shopping habits | Online | Offline | | |
| Work-life balance | Good | Poor | | |
| Community involvement | Active | Passive | | |
| Personal goals | Clear | Vague | | |
| Emotional stability | Stable | Unstable | | |
| Resilience | High | Low | | |
| Self-esteem | High | Low | | |
| Empathy | High | Low | | |
| Communication skills | Good | Poor | | |
| Problem-solving abilities | Strong | Weak | | |
| Decision-making skills | Good | Poor | | |
| Time management | Good | Poor | | |
| Organization skills | Good | Poor | | |
| Adaptability | High | Low | | |
| Flexibility | High | Low | | |
| Openness to change | High | Low | | |
| Conscientiousness | High | Low | | |
| Agreeableness | High | Low | | |
| Neuroticism | Low | High | | |
| Extraversion | High | Low | | |
| Introversion | Low | High | | |
| Social skills | Good | Poor | | |
| Interpersonal relationships | Good | Poor | | |
| Conflict resolution | Good | Poor | | |
| Leadership skills | Good | Poor | | |
| Teamwork | Good | Poor | | |
| Work ethic | Strong | Weak | | |
| Productivity | High | Low | | |
| Efficiency | High | Low | | |
| Quality of work | High | Low | | |
| Job satisfaction | High | Low | | |
| Commitment | High | Low | | |
| Engagement | High | Low | | |
| Retention | High | Low | | |
| Turnover | Low | High | | |
| Absenteeism | Low | High | | |
| Productivity loss | Low | High | | |
| Cost of turnover | Low | High | | |
| Recruitment costs | Low | High | | |
| Training costs | Low | High | | |
| Replacement costs | Low | High | | |
| Lost productivity | Low | High | | |
| Overall impact | Low | High | | |