

# State of Idaho

## Department of State

### CERTIFICATE OF INCORPORATION OF

INNOVATIVE MANAGEMENT CONSULTANTS, INC.  
File number C 116593

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 30, 1996



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Sari Smock*

**ARTICLES OF INCORPORATION  
OF  
INNOVATIVE MANAGEMENT CONSULTANTS, INC.**

SEP 30 11 08 AM '96

SECRETARY OF STATE  
STATE OF IDAHO

The undersigned, acting as incorporator under the Idaho Business Corporation Act, adopts the following articles of incorporation:

**ARTICLE I.  
INNOVATIVE MANAGEMENT CONSULTANTS, INC.**

The name of the corporation is INNOVATIVE MANAGEMENT CONSULTANTS, INC. ("Corporation").

**ARTICLE II.  
DURATION**

The Corporation shall have perpetual existence.

**ARTICLE III.  
PURPOSES OF THE CORPORATION**

The Corporation is organized for the following purposes:

1. To provide business management and professional consultation services.
2. To do any acts and perform any business permitted by the Idaho Business Corporation Act.

**ARTICLE IV.  
SHARES**

The class, aggregate number and par value per share of the shares which the Corporation is authorized to issue are as follows:

<u>Class</u>	<u>Number</u>	<u>Par Value Per Share</u>
Common	10,000	\$0.00

**ARTICLE V.  
INITIAL REGISTERED OFFICE AND AGENT**

The address of the initial registered office of the Corporation is 3665 E. Jill Street, Idaho Falls, Idaho 83401, and the name of its initial registered agent at such address is Americus John-Lewis.

IDAHO SECRETARY OF STATE  
DATE 09/30/1996 0900 28642

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CK #: 1152 CUST# 67912

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**ARTICLE VI.  
INITIAL BOARD OF DIRECTORS**

The number of Directors constituting the initial Board of Directors of the Corporation is four (4) and the names and addresses of the persons who are to serve as the initial Directors are:

<b>NAME</b>	<b>ADDRESS</b>
Americus John-Lewis	3665 E. Jill Street Idaho Falls, Idaho 83401
Catherine M. John-Lewis	3665 E. Jill Street Idaho Falls, Idaho 83401
Manfred Stanfield	3668 E. Jill Street Idaho Falls, Idaho 83401
Nancy H. Stanfield	3668 E. Jill Street Idaho Falls, Idaho 83401

**ARTICLE VII.  
INCORPORATOR**

The name and address of the incorporator is:

<b>NAME</b>	<b>ADDRESS</b>
Sherry E. Roberts	710 W. Judicial Blackfoot, Idaho 83221

**SIGNATURE OF INCORPORATOR**

DATED: 7-24-96, 1996.

*Sherry E. Roberts*