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SECRETARY OF STATE

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June 5, 1990

Secretary of State
Room 203, Statehouse
Boise, Idaho 83720

RE: Pro-Team, Inc.
Corporate No. 84660
Change in Corporate Officers

Please be notified that the following changes have been made with our Board of Directors:

Effective 4/12/90 Mr. John Falk resigned as Secretary and Mr. Russell Biaggne was elected as the new Secretary-Treasurer.

Please make the proper notation in your records.

Respectfully,

A handwritten signature in cursive script, appearing to read "L. Shideler", is written over a horizontal line.

Larry R. Shideler
President

LRS:dj