



CERTIFICATE OF INCORPORATION
OF

E & M SUPPLY CO., INC.

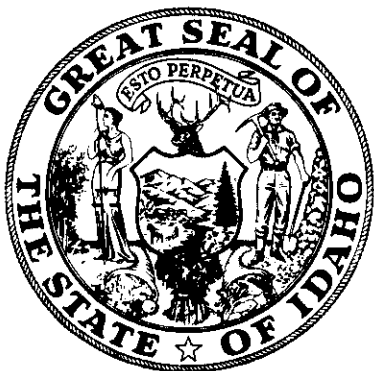
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

E & M SUPPLY CO., INC.

,
duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated JULY 6, 19 81.



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

GIGRAY, MILLER, DOWNEN & WESTON
ATTORNEYS AT LAW
DEARBORN BUILDING
9TH AND DEARBORN STS. - P.O. Box 640
TELEPHONE 208-459-0091
CALDWELL, IDAHO 83605

RECORDED IN STATE

ARTICLES OF INCORPORATION

OF

E & M SUPPLY CO., INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

NAME. The name of the corporation is, E & M SUPPLY CO., INC.

ARTICLE II

DURATION. The period of its duration is perpetual.

ARTICLE III

PURPOSE. The purpose for which the corporation is organized is:

1. To engage in the buying, selling and manufacturing of electrical, plumbing, heating and cooling supplies of every kind, nature and description both domestic and industrial, and the buying and selling of all building supplies and equipment of any kind, nature, or description whatsoever.

2. To engage in the transaction of any and all other lawful business for which corporations may be incorporated under the provisions of Chapter I, Title 30 of the Idaho Code or any amendments or supplements thereto.

ARTICLE IV

STOCK. The aggregate number of shares which the corporation shall have authority to issue is 1,000. Said stock shall be of one class designated as common stock with a par value of \$100.00 per share.

ARTICLE V

REGISTERED OFFICE AND REGISTERED AGENT. The address of the initial registered office of the corporation is 200 Evans Street, Caldwell, Canyon County, Idaho 83605, and the name of its initial registered agent at such address is Melvin I. Wageman.

ARTICLE VI

DIRECTORS. The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successor is elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Melvin I. Wageman	P. O. Box 1014 Caldwell, Idaho 83605
Evelyn B. Wageman	P. O. Box 1014 Caldwell, Idaho 83605

GIGRAY, MILLER, DOWNEN & WESTON
ATTORNEYS AT LAW
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ARTICLE VII

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INCORPORATORS. The names and addresses of each incor-
porator is:

<u>NAME</u>	<u>ADDRESS</u>
Melvin I. Wageman	P. O. Box 1014 Caldwell, Idaho 83605
Evelyn B. Wageman	P. O. Box 1014 Caldwell, Idaho 83605

Dated this 26th day of June, 1981.

Melvin I. Wageman
Melvin I. Wageman
Evelyn B. Wageman
Evelyn B. Wageman

STATE OF IDAHO)
County of Canyon) ss.

On this 26th day of June, 1981, before me, the undersigned,
a Notary Public in and for said State, personally appeared MELVIN I.
WAGEMAN and EVELYN B. WAGEMAN, known to me to be the persons whose
names are subscribed to the within instrument and acknowledged to me
that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal the day and year in this certificate first above
written.

Wm. I. Higgins, Jr.
Notary Public for Idaho
Residing at Caldwell, Idaho