

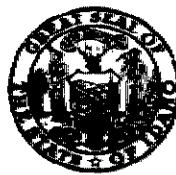
FILED

**ARTICLES OF AMENDMENT TO ARTICLES OF  
ORGANIZATION LIMITED LIABILITY COMPANY**

98 JUN -8 AM 8:20

(Instructions on back of application)

STATE OF IDAHO



1. The name of the limited liability company is: EmPro Professional Employer Services,  
a L.L.C.

2. The date the articles of organization were filed was: 02/04/98

**COMPLETE ONLY THE APPLICABLE ITEMS**

3. The name of the limited liability company is amended to read: \_\_\_\_\_

4. The latest date certain upon which the limited liability company will dissolve is amended to read: \_\_\_\_\_

5. The management of the limited liability company shall henceforth be vested in  
 Manager(s)       Members.

6. The information on managers/members shall be amended as follows:

<u>Name:</u>	<u>Address:</u>	<u>Add:</u>	<u>Delete:</u>	<u>Other:</u>
<u>James C. Arnold</u>	<u>3009 Dove Dr., Clarkston, WA</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
<u>Cynthia J. O'Harrar</u>	<u>1133 Bryden, Lewiston, ID</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
<u>Clinton S. Arnold</u>	<u>112 S. Maple Ave., Sugar City, ID</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	_____
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	_____

7. Signature of at least one manager, if any, or at least one member.

Cynthia J. O'Harrar Member  
Capacity  
Cynthia J. O'Harrar Member  
Capacity  
Capacity  
Capacity

IDAHO SECRETARY OF STATE  
06/08/1998 09:00  
CX: 3177 CT: 94276 BH: 117465  
1 e 30.00 = 30.00 ORGAN AMEN  
1 e 20.00 = 20.00 EXPEDITE C

W5571

Revised 8/96  
Nonformalized pm6  
a