

No. C 97764

**Annual Report Form** 1997

Due No Later Than November 30,

2. Registered Agent and Office **NOT A P.O. BOX**

Return to:  
SECRETARY OF STATE  
700 WEST JEFFERSON  
PO BOX 83720  
BOISE, ID 83720-0820  
**NO FEE REQUIRED**  
\*\* FORMAL NOTICE \*\*

1. Mailing Address - Please Correct, If Not Correct

HICKS & RAGLAND ENGINEERING

PO BOX 65700

LUBBOCK

TX 79464 5700

CT CORPORATION SYSTEM  
300 N 6TH

BOISE ID 83701

3. Organized Under the Laws of:

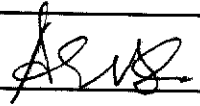
TX C 97764

4. Corporation: Enter Names and Business Addresses of **President, Secretary and Directors**  
Limited Liability Companies: Enter Names and Addresses of  Managers or  Members (check one)

Office held                      Name                                      Street or P.O. Address                                      City                                      State                                      Zip

SEE ATTACHED

5.

6. Signature  Date 12-08-97  
Name (Typed or Printed) A.E. BLISS Title TREASURER

ISSUED: 10-04-1997

↓ DO NOT TAPE OR STAPLE ↓

2118

**HICKS & RAGLAND ENGINEERING CO., INC.**  
**DIRECTORS AND OFFICERS**  
*(As of August, 1997)*

**BOARD OF DIRECTORS**

*James R. Underwood*  
*3908 75th Place*  
*Lubbock, Texas 79423*

*Steven Steele*  
*3717 100th Street*  
*Lubbock, Texas 79423*

*David E. Sharbutt*  
*4514 17th Street*  
*Lubbock, Texas 79416*

*Barry J. Moore*  
*14103 N.W. 10th Court*  
*Vancouver, Washington 98685*

*W. R. Overman*  
*9604 Toledo*  
*Lubbock, Texas 79424*

**ELECTED OFFICERS**

*Chairman of the Board and*  
*Senior Vice President*  
*President*  
*Executive Vice President*  
*Treasurer*  
*Assistant Treasurer*  
*Corporate Secretary*  
*Assistant Secretary*

*James R. Underwood*  
*David E. Sharbutt*  
*Robert M. Engelhardt*  
*A. E. Bliss*  
*W. R. Overman*  
*Christy Haynes*  
*A. E. Bliss*

**APPOINTED OFFICERS**

*Senior Vice President*  
*Senior Vice President*

*Barry J. Moore*  
*William R. Overman*

*Vice President*  
*Vice President*  
*Vice President*  
*Vice President*  
*Vice President*  
*Vice President*  
*Vice President*  
*Vice President*

*Jerry W. Brantley*  
*Gaylord M. Ellerman*  
*Tom R. Lewis*  
*James E. McDuff*  
*L. Steven Steele*  
*W. Don Stull*  
*Roger J. Thomas*  
*Vince J. Tyson*  
*Randall D. Yeisley*

*Assistant Secretaries*

*Bob Reece*  
*Donna Rose Shattuck*  
*James R. Underwood*