

No. C 81414	Due no later than May 31, 2004 Annual Report Form	2. Registered Agent and Office NO PO BOX C T CORPORATION SYSTEM 300 NORTH SIXTH STREET BOISE, ID 83701			
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080	1. Mailing Address - Correct in this box, if applicable DAVEY TREE SURGERY COMPANY RICHARD L EDSON PO BOX 5015 LIVERMORE, CA 94551	3. <u>New</u> Registered Agent Signature			
NO FILING FEE IF RECEIVED BY DUE DATE					
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
President	Karl J. Warnke	1500 N. Mantua St	Kent	OH	44240
Senior VP	Howard D Bowles	2617 S. Vasco Rd	Livermore	CA	94551
Exec VP	David E. Adante	1500 N. Mantua St	Kent	OH	44240
Controller	Emil Stahl	2617 S. Vasco Rd	Livermore	CA	94551
Treasurer	Bradley L. Conner	1500 N. Mantua St	Kent	OH	44240
Asst Sec'y	Marjorie L. Conner	1500 N. Mantua St	Kent	OH	44240
Secretary	Richard L. Edson	2617 S. Vasco Rd	Livermore	CA	94551
5. Organized Under the Laws of: OHIO C 81414			6. Signature <u>Marjorie L Conner</u> Date <u>4-14-04</u> Name (Typed or Printed) <u>Marjorie L. Conner</u> Title <u>Asst Sec'y</u>		

C81414

Davey Tree Surgery Company
Officers & Directors
As of May 21, 2003

OFFICERS

Chairman & Chief Executive Officer	R. Douglas Cowan
President & Chief Operating Officer	Karl J. Warnke
Senior Vice President & General Manager	Howard D. Bowles
Executive Vice President & Chief Financial Officer	David E. Adante
Vice President, Operations	Larry Abernathy
Controller	Emil E. Stahli
Chief Accounting Officer	Nicholas R. Sucic
Secretary	Richard L. Edson
Treasurer	Bradley L. Comport
Assistant Secretary	Marjorie L. Conner

DIRECTORS

David E. Adante
Howard D. Bowles
R. Douglas Cowan
Karl J. Warnke