

#### TEXTRON INC.

## **OFFICERS**

## Management

James F. Hardymon	Chairman, President and Chief Executive Officer	40 Westminster Street
		Providence, RI 02903

### Corporate Operating Management

Lewis B. Campbell	Executive Vice President and Chief Operating Officer	40 Westminster Street Providence, RI 02903
Gary E. Atwell	Group Vice President	40 Westminster Street Providence, RI 02903
Richard H. Campbell	Group Vice President	40 Westminster Street Providence, RI 02903
Herbert L. Henkel	Group Vice President	4455 Boeing Drive Rockford, IL 61109
Fred L. Hubacker	Group Vice President	850 Ladd Road Walled Lake, MI 48390
Derek Plummer	Group Vice President	40 Westminster Street Providence, RI 02903
Terry D. Stinson	Group Vice President	40 Westminster Street Providence, RI 02930
Richard A. Watson	Group Vice President	40 Westminster Street Providence, RI 02903

## Corporate Staff Management

Thomas P. Hollowell	Executive Vice President - Corporate Development	40 Westminster Street Providence, RI 02903
Richard A. McWhirter	Executive Vice President and Chief Financial Officer	40 Westminster Street Providence, RI 02903
Thomas D. Soutter	Executive Vice President and General Counsel	40 Westminster Street Providence, RI 02903

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William F. Wayland	Executive Vice President - Administration and Chief Human Resources Officer	40 Westminster Street Providence, RI 02903
Frank Gulden	Senior Vice President - Human Resources	40 Westminster Street Providence, RI 02903
Mary L. Howell	Senior Vice President - Government and International Relations	1101 Pennsylvania Ave, NW Suite 400 Washington, DC 20004
Edward C. Arditte	Vice President - Investor Relations and Risk Management	40 Westminster Street Providence, RI 02903
Raymond W. Caine, Jr.	Vice President - Corporate Communications	40 Westminster Street Providence, RI 02903
Robert B. Clendenen	Vice President - Audit and Business Ethics	40 Westminster Street Providence, RI 02903
Brian T. Downing	Vice President and Treasurer	40 Westminster Street Providence, RI 02903
Arnold M. Friedman	Vice President and Deputy General Counsel	40 Westminster Street Providence, RI 02903
Gregory E. Hudson	Vice President - Taxes	40 Westminster Street Providence, RI 02903
William P. Janovitz	Vice President and Controller	40 Westminster Street Providence, RI 02903
Cecil W. Labhart	Vice President - Information Systems Services	40 Westminster Street Providence, RI 02903
Karen A. Quinn-Quintin	Vice President and Secretary	40 Westminster Street Providence, RI 02903
Assistant Corporate Offi	cers	
Michael D. Cahn	Assistant General Counsel	40 Westminster Street

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Michael D. Cahn	Assistant General Counsel and Assistant Secretary	40 Westminster Street Providence, RI 02903
Nancy K. Cassidy	Assistant General Counsel and Assistant Secretary	40 Westminster Street Providence, RI 02903
Roxanne Cassidy	Assistant Treasurer	40 Westminster Street Providence, RI 02903

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Thomas J. Fredericks	Assistant Treasurer	40 Westminster Street Providence, RI 02903
Myrna L. Gagnon	Assistant Controller - Corporate Accounting	40 Westminster Street Providence, RI 02903
Deborah A. Imondi	Assistant Treasurer	40 Westminster Street Providence, RI 02903
Bhikhaji M. Maneckji	Assistant General Counsel and Assistant Secretary	40 Westminster Street Providence, RI 02903
Ambrose C. Miller, Jr.	Director - Acquisition and Disposition Analysis and Assistant Controller	40 Westminster Street Providence, RI 02903
Alan G. Passante	Assistant Treasurer	40 Westminster Street Providence, RI 02903
Gary S. Piscione	Director Retirement and Savings Plans and Assistant Controller	40 Westminster Street Providence, RI 02903
Ann T. Willaman	Legal Department Administrator and Assistant Secretary	40 Westminster Street Providence, RI 02903

### TEXTRON INC.

## DIRECTORS

James F. Hardymon	Chairman, President and Chief Executive Officer	Textron Inc. 40 Westminster Street Providence, RI 02903
Joseph R. Carter	Chairman	MA Biotechnology Research Institute One Innovation Drive Worcester, MA 01605
R. Stuart Dickson	Chairman of the Board	Ruddick Corporation 2000 Two First Union Ctr. Charlotte, NC 28282
Beverly F. Dolan	Retired Chairman	Textron Inc. 40 Westminster Street Providence, RI 02903
William M. Ellinghaus	Retired President	American Tel. & Tel. Co. 550 Madison Avenue 5th Floor New York, NY 10022
Webb C. Hayes, III	Partner	Baker & Hostetler Washington Square Suite 1100 1050 Connecticut Ave., NW Washington, DC 20036
John D. Macomber	Chairman	MA Mutual Life Insurance Company Springfield, MA 01111
Barbara Scott Prieskel	Consultant	The Bar Building 36 West 44 Street Suite 1100 New York, NY 10036
Sam F. Segnar	Chairman of the Board	Collecting Bank, N.A. 10077 Grogan's Mill Road Suite 530 The Woodlands, Texas 77380
Jean Head Sisco	Partner	Sisco Associates 1250 24th Street, NW Suite 875 Washington, DC 20037
John W. Snow	Chairman, President, Chief Executive Officer	CSX Corporation One James Center Richmond, VA 23219
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J. Paul Sticht

RJR Nabisco, Inc. One Salem Tower Penthouse Two 119 Brookstown Avenue Winston-Salem, NC 27101 Martin D. Walker Chairman and Chief M. A. Hanna Company Executive Officer

Retired Chairman

Suite 3600 Cleveland, OH 44114-1860

1301 E. 9th Street

Thomas B. Wheeler President and Chief Massachusetts Mutual Life Executive Officer 1295 State Street Springfield, MA 01111