

ARTICLES OF INCORPORATION
OF
PIERCE PROFESSIONAL SERVICES, INC.

FILED/EFFECTIVE

The undersigned incorporators desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopt the following articles of incorporation:

ARTICLE ONE: The name of the corporation shall be Pierce Professional Services, Inc.

ARTICLE TWO: The period of duration of the corporation is perpetual.

ARTICLE THREE: The purposes of the corporation is to engage in any or all lawful business for which corporations may be organized under the Idaho Business Corporation Act.

ARTICLE FOUR: There shall be one class of common stock. The authorized number of shares of common stock without par value is ten thousand (10,000) shares.

ARTICLE FIVE: The address of the corporation's initial registered office in the State of Idaho is 819 W Hwy 2, Suite 211, Sandpoint, ID 83864. The name of the corporation's initial registered agent at such address is Rosemary T. Pierce.

ARTICLE SIX: The number of directors constituting the initial board of directors is two and the name and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualify are:

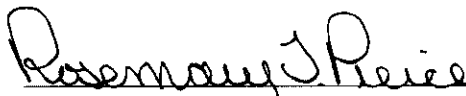
Rosemary T. Pierce
P.O. Box 716
Sandpoint, ID 83864

Robert W. Pierce
P.O. Box 716
Sandpoint, ID 83864

ARTICLE SEVEN: The name and address of the incorporator is:

Rosemary T. Pierce
P.O. Box 716
Sandpoint, ID 83864

Dated:


Rosemary T. Pierce
Incorporator

IDaho SECRETARY OF STATE

03/08/2000 09:00
CK: 2212 CT: 127005 BH: 297107

1 @ 100.00 = 100.00 CORP # 2

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