

FILED IN EFFECTIVE

Dec 6 4 49 PM '00  
SECRETARY OF STATE

ARTICLES OF INCORPORATION  
OF  
BOISE CALIBRATION SERVICE, Inc.

1. NAME. The name of the corporation is Boise Calibration Service, Inc
2. AUTHORIZED SHARES. The aggregate number of shares the corporation is authorized to issue shall be 1,000, all of which shall be common voting stock.
3. REGISTERED OFFICE AND AGENT. The registered office of the corporation is 7482 Lemhi Street, Boise, Idaho and its registered agent at that address is Kenneth W. Kaae.
4. INCORPORATOR. The name of the incorporator is Kenneth W. Kaae and the incorporator's address is 7482 Lemhi Street, Boise, Idaho.
5. VOTING ENTITLEMENT OF SHARES. (1) Except as provided in sections (2) and (4) of this Article, each outstanding share, regardless of class, is entitled to one (1) vote on each matter voted on at a shareholders' meeting. Only shares are entitled to vote.
  - (2) This corporations is not entitled to vote treasury shares. The shares of this corporations are not entitled to vote if they are owned, directly or indirectly, by a second corporation, domestic or foreign, and this corporation owns, directly or indirectly, a majority of the shares entitled to vote for directors of the second corporation.
  - (3) Section (2) of this Article does not limit the power of this corporation to vote any share, including its own shares, held by it in a fiduciary capacity.
  - (4) Redeemable shares are not entitled to vote after notice of redemption is mailed to the holders and a sum sufficient to redeem the shares has been deposited with a bank, trust company, or other financial institution under an irrevocable obligation to pay the holders the redemption price on surrender of the shares.
6. CORPORATE PURPOSE. The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

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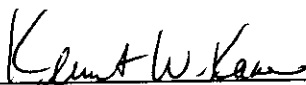
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7. BOARD OF DIRECTORS. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under section 30-1-732, Idaho Code. The number of directors constituting the initial board of directors shall be 2, and the names and address of the persons to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

<u>Name</u>	<u>Address</u>
Kenneth W. Kaae	7482 Lemhi Street Boise, ID 83709
Gail R. Kaae	7482 Lemhi Street Boise, ID 83709

8. INDEMNIFICATION. The corporation shall indemnify the directors and officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act., as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment.)
9. LIMITATION OF LIABILITY. No director shall be liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty except liability for: (1) the amount of a financial benefit received by a director to which is not entitled; (2) an intentional infliction of harm on the corporation or the shareholders; (3) a violation of section 30-1-833, Idaho Code; or (4) an intentional violation of criminal law.

IN WITNESS WHEREOF, I HAVE SUBSCRIBED THESE Articles of  
Incorporation this 6<sup>th</sup> day of December, 2000.

  
Kenneth W. Kaae, Incorporator