

State of Idaho

Department of State

CERTIFICATE OF AUTHORITY OF

GLOBAL TECHNICAL SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of GLOBAL TECHNICAL SERVICES, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to GLOBAL TECHNICAL SERVICES, INC. to transact business in this State under the name GLOBAL TECHNICAL SERVICES, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated: December 21, 1992



Pete T. Cenarrusa
SECRETARY OF STATE

By *[Signature]*

APPLICATION FOR CERTIFICATE OF AUTHORITY

RECEIVED
SEC. OF STATE

(Profit Corporation)

'92 NOV 13 AM 8 35

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is Global Technical Services, Inc.
2. The name which it shall use in Idaho is _____
(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)
3. It is incorporated under the laws of Texas
4. The date of its incorporation is 10-23-89 and the period of its duration is Perpetual
5. The address of its principal office in the state or country under the laws of which it is incorporated is 4901 N. Beach st., Ft. Worth, TX 76137
6. The address to which correspondence should be addressed, if different from that in item 5. _____
7. The street address of its proposed registered office in Idaho is 300 N. 6th St.
Boise, ID 83701, and the name of its proposed registered agent in Idaho at that address is CT Corporation System
8. The purpose or purposes which it is proposed to pursue in the transaction of business in Idaho are:
temporary contract labor

(Continued on reverse)

Submit application and certificate of status to:

Office of the Secretary of State
Division of Corporations
Statehouse, Room 203
Boise, Idaho 83720

Secretary of State use only

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CK #:	3618	CUST#	1
CORPORATIO	18	60.00=	60.00

#:

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
Milligan, Paul	President	4901 N. Beach St., Ft. Worth, TX 76137
Stalkup, Deborah	Secretary/Trsr	4901 N. Beach St., Ft. Worth, TX 76137

10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

11. This application is accompanied by a Certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: 11-9-92

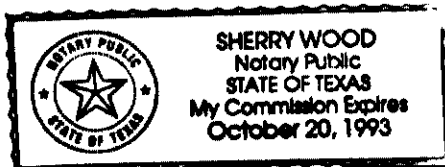
Global Technical Services, Inc.

By Paul Milligan ^(Corporation name) President
its President/Vice President (please specify)
and Deborah Stalkup Secretary
its Secretary/Assistant Secretary (please specify)

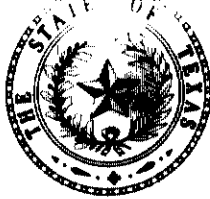
STATE OF Texas)
COUNTY OF Tarrant) ss:

I, Sherry Wood, a notary public, do hereby certify that on
this 9th day of NOV, 19 92, personally appeared before
me Paul Milligan, who being by me first duly sworn, declared that (s)he
is the President of Global Technical Services Inc.

that (s)he signed the foregoing documents as President of the corporation and that
the statements therein contained are true.



Sherry Wood
Notary Public



The State of Texas

Secretary of State

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SEC. OF STATE

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IT IS HEREBY CERTIFIED, THAT

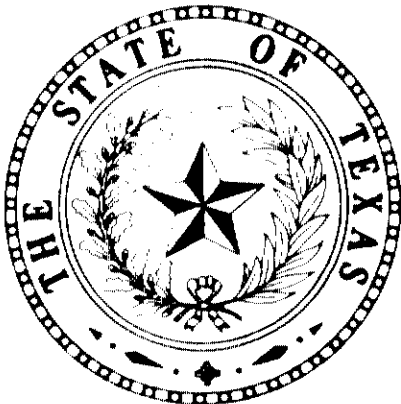
GLOBAL TECHNICAL SERVICES, INC.

FILED ARTICLES OF INCORPORATION IN THIS OFFICE AND WAS ISSUED
A CERTIFICATE OF INCORPORATION ON

OCT. 23, 1989;

THAT SO FAR AS IS SHOWN BY THE RECORDS OF THIS
DEPARTMENT, NO CERTIFICATE OF DISSOLUTION HAS BEEN FILED FOR SAID
CORPORATION, AND IT IS STILL IN EXISTENCE.

IN TESTIMONY WHEREOF, I HAVE HEREUNTO
SIGNED MY NAME AND CAUSED TO BE
IMPRESSED HEREON THE SEAL OF STATE ON
DEC. 11, 1992



John Hannah Jr.
Secretary of State