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State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

ASLETT CONSTRUCTION COMPANY

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 27, 1992



Pete T. Cenarrusa

SECRETARY OF STATE

By

Angie Hoken

ARTICLES OF INCORPORATION
OF
ASLETT CONSTRUCTION COMPANY

FEB 27 2 51 PM '92
SECRETARY OF STATE

We, the undersigned, hereby associate to establish a corporation under Title 30, Chapter 1 and all other applicable laws of the State of Idaho, and for that purpose make and adopt the following Articles of Incorporation for such corporation.

ARTICLE I

NAME

The name of this corporation is ASLETT CONSTRUCTION COMPANY

ARTICLE II

PRINCIPLE OFFICE

The principal office of the corporation shall be at ASLETT CONSTRUCTION COMPANY, 4510 Emerald Street, Boise, Idaho 83706. The designation herein of the principal office this corporation shall be without limitation upon the corporation to establish a separate business office and additional places of business, either in the State of Idaho, or elsewhere, or to at any time change said principal or place of business in accordance with any applicable requirements of law.

ARTICLE III

PURPOSES AND POWERS

The nature of the business and the objects or purposes to be transacted, promoted or carried on by this corporation are:

A. To engage in any lawful activity;

B. To have and exercise any and all rights, privileges, and powers which a corporation may now or hereafter exercise.

This corporation shall be vested with all powers, rights and

privileges, both general and special, as may be allowed by law, and more particularly, not by way of limitation, but by way of partial enumeration only, such general and special powers, rights and privileges as are set forth in Title 30, Chapter 1, and as they may hereafter be amended or supplemented.

ARTICLE IV

AUTHORIZED CAPITAL STOCK

A. This corporation is authorized to issue 2,400 shares of common stock of no par value. This corporation shall not, except by amendment of the Articles of Incorporation, have authority to issue any additional shares of stock having no par value. The shares of stock having no par value shall be the only class of stock issued.

B. The Board of Directors may, from time to time, fix the consideration for which shares without par value shall be issued and sold by the corporation.

C. Every stockholder shall have such preemptive or preferential rights to purchase and/or subscribe for his proportionate part of any shares of the same class as those held by him which may be issued at any time by this corporation as now or hereafter granted to stockholders under Title 30, Chapter 1.

D. Restrictions on Stock Transfers: No sale, assignment, negotiation, or transfer of capital stock of this corporation, or any interest therein, by pledge, mortgage, security agreement, hypothecation, delivery of possession, sale, assignment, exchange, gift, operation of law, devise, bequest, inheritance or by succession, shall be valid, effective or enforceable unless it complies with each and every condition, term and restriction relating thereto contained in, imposed by or referred to in the By-Laws of this corporation.

ARTICLE V

DIRECTORS

A. Members of the governing board of this corporation shall be styled "Directors". The number of Directors of this corporation shall be two (2) to seven (7) unless all of the issued shares of stock of this corporation are owned beneficially and of record by one (1) stockholder in which event the number of directors may, by action of the Board of Directors, be one. The names and mailing addresses of the first Board of Directors are:

<u>NAME</u>	<u>MAILING ADDRESS</u>
CORIAN L. ASLETT	4510 Emerald St. Boise, Idaho 83706
JOSEPH K. ASLETT	4510 Emerald St. Boise, Idaho 83706

B. A director need not be a stockholder of this corporation.

C. At all elections of the directors of the corporation each holder of voting stock shall be entitled to as many votes as shall equal the number of his shares of stock multiplied by the number of directors to be elected, and he may cast all of such votes for a single director, or may distribute them among the number to be voted for, or any two or more of them, as he may see fit.

ARTICLE VI

NON-ASSESSABLE STOCK

The capital stock, after the amount of the subscription price has been paid in, shall not be subject to assessment to pay the debts of the capital stock of said corporation, whether issued for money, services, property or otherwise, shall be non-assessable. The private property of the stockholders shall not be subject to the payment of corporate debts to any extent whatever.

ARTICLE VII

INCORPORATORS

The names and mailing addresses of the incorporators of this corporation are:

NAME

MAILING ADDRESS

CORIAN L. ASLETT

4510 Emerald Street

Boise, Idaho 83706

JOSEPH K. ASLETT

4510 Emerald Street

Boise, Idaho 83706

ARTICLE VIII

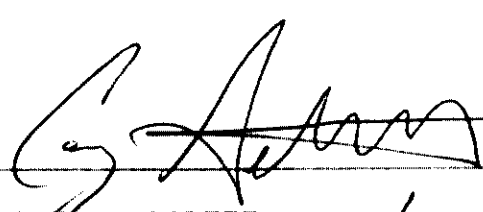
REGISTERED AGENT

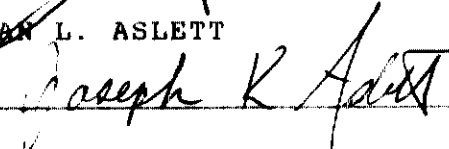
The registered agent of Aslett Construction Company is Corian L. Aslett doing business at 4510 Emerald Street, Boise, Idaho 83706.

ARTICLE IX

This corporation shall have perpetual existence.

IN WITNESS WHEREOF, the undersigned have hereunto set their respective hands this 20th day of February, 1992.


CORIAN L. ASLETT


JOSEPH K. ASLETT

STATE OF IDAHO

COUNTY OF TWIN FALLS

On the 20th day of February, 1992, personally appeared before me, a Notary Public, Corian L. Aslett and Joseph K. Aslett, who acknowledged that they executed the above instrument.

A handwritten signature in cursive script, appearing to read "Gary L. Aslett", is written over a horizontal line.

NOTARY PUBLIC

Residing at Twin Falls

My commission expires June 1, 1996