FIRST AMENDMENT TO AMENDED AND RESTATED ARTICLES OF INCORPORATION OF BLAC-RAC MANUFACTURING, INC.

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Blac-Rac Manufacturing, Inc., a corporation organized and existing under and by virtue of the provisions of the Idaho Business Corporation Act, as codified at Chapter 29, Title 30 of the Idaho Code (the "*IBCA*"),

DOES HEREBY CERTIFY:

- A. That the name of this corporation is Blac-Rac Manufacturing, Inc., and that this corporation's Amended and Restated Articles of Incorporation were filed with the Secretary of State of the State of Idaho on June 19, 2015 (the "Articles of Incorporation").
- B. That the Board of Directors duly adopted resolutions proposing to amend the Articles of Incorporation of this corporation effective as of June 7, 2022, declaring said amendment to be advisable and in the best interests of this corporation and its shareholders, and authorizing the appropriate officers of this corporation to solicit the consent of the shareholders therefor, which resolution setting forth the proposed amendment is as follows:

RESOLVED, that the Articles of Incorporation of this corporation be amended as follows:

- 1. The first sentence of Section 3.02-1 of the Articles of Incorporation of this corporation is deleted in its entirety and replaced with the following:
 - 3.02-1 Election of Directors. There shall be seven (7) directors on the Board of Directors of the Corporation (the "Board"), unless otherwise approved pursuant to Section 3.03-7 and Section 3.04-7.
- 2. A new Section 3.02-1(e) of the Articles of Incorporation of this corporation is added as follows:
 - (e) two (2) directors shall be qualified individuals with relevant industry experience designated by a majority of the other members of the Board and elected by the holders of a majority of the shares of Common Stock and Convertible Preferred Stock voting together as a single class (the "At-Large Directors").
- C. That the foregoing amendment to the Articles of Incorporation of this corporation was approved by the holders of the requisite number of shares of this corporation in accordance with Section 30-29-1003 of the IBCA.
- D. That the foregoing amendment to the Articles of Incorporation of this corporation has been duly adopted effective as of June 7, 2022 in accordance with Section 30-29-1003 of the IBCA.

[Signature Page Follows]

IN WITNESS WHEREOF, the foregoing amendment to the Articles of Incorporation of this corporation has been executed by a duly authorized officer of this corporation on February 9, 2023.

---Docusigned by: EL EmmU

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Edward E. Zimmer
Chief Executive Officer