

State of Idaho

Department of State

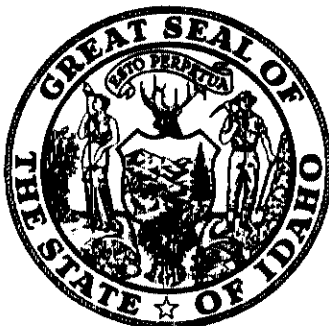
CERTIFICATE OF INCORPORATION OF

ALLTRON ELECTRIC, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 7, 1992



Pete T. Cenarrusa
SECRETARY OF STATE

By *Valerie Taylor*

ARTICLES OF INCORPORATION OF

Alltron Electric, Inc.

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The undersigned, for the purpose of forming a corporation under the laws of the State of Idaho, do hereby adopt the following articles of incorporation:

ARTICLE ONE

The name of the corporation is Alltron Electric, Inc.

ARTICLE TWO

CORPORATE DURATION

The duration of the corporation is perpetual.

ARTICLE THREE

PURPOSE OR PURPOSES

The general purposes for which the corporation is organized are:

1. To engage in the business of Electrical Contracting and any other lawful purpose.
2. To engage in any other trade or business which can, in the opinion of the board of directors of the corporation, be advantageously carried on in connection with or auxiliary to the foregoing business.
3. To do such other things as are incidental to the foregoing or necessary or desirable in order to accomplish the foregoing.

ARTICLE FOUR

CAPITALIZATION

The aggregate number of shares which the corporation is authorized to issue is 1000. Such share shall be of a single class, and shall have a par value of One Dollar (\$1.00) per share.

ARTICLE FIVE

REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is 379 Elo Road, McCall, Idaho and the name of its initial registered agent at such address, is Rodney E. Lakey

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ARTICLE SIX

DIRECTORS

The number of directors constituting the initial board of directors of the corporation is three. The name and address of each person who is to serve as a member of the initial board of directors is:

NAME	ADDRESS
Rodney E. Lakey	P.O. Box 86, Mc Call, Idaho 83638
Joanne C. Lakey	P.O. Box 86, Mc Call, Idaho 83638
(Agent) Accounts Management Services	P.O. Box 1949, Mc Call, Idaho 83638

ARTICLE SEVEN

INCORPORATORS

The name and address of each incorporator is:

NAME	ADDRESS
Rodney E. Lakey	P.O. Box 86, Mc Call, Idaho 83638
Joanne C. Lakey	P.O. Box 86, Mc Call, Idaho 83638

Executed by the undersigned on November 30, 1992.

Rodney E. Lakey
Signature of Incorporator

Joanne C. Lakey
Signature of Incorporator

STATE OF IDAHO)
COUNTY OF VALLEY)

BEFORE ME, the undersigned authority, on the 30 day of Nov., 1992, personally appeared

Rodney E. Lakey and Joanne C. Lakey to me well known to be the person described in and who signed the foregoing, and acknowledged to me that he executed the same freely and voluntarily for the uses and purposes therein expressed.

WITNESS my hand and official seal the date aforesaid.

Louis Gortych
NOTARY PUBLIC

My Commission Expires: 6-21-95