



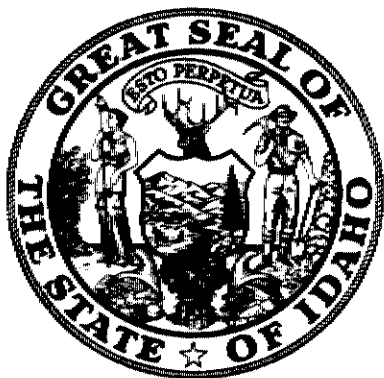
**CERTIFICATE OF INCORPORATION
OF**

HENRY-GRIFFITTS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **July 22, 1985**



Pete T. Cenarrusa

SECRETARY OF STATE

by:

Shirley J. Clark

ARTICLES OF INCORPORATION RECEIVED
OF SEC. OF STATE
HENRY-GRIFFITTS, INC. 85 JUL 22 AM 10 10

KNOW ALL MEN BY THESE PRESENTS that Randall D. Henry, being over the age of eighteen (18) years, and for the purposes of forming a corporation under the Idaho Business Corporation Act, hereby certifies and adopts in duplicate the following Articles of Incorporation.

ARTICLE I.

The name of the Corporation shall be "HENRY-GRIFFITTS, INC.", and its existence shall be perpetual.

ARTICLE II.

The purpose and objects of this Corporation are as follows:

1. The Corporation shall have unlimited power to engage in and to do any lawful act concerning any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, as amended, under the provisions of which the Corporation is incorporated.

2. In furtherance of and not in limitation of the general powers conferred by the laws of the state of Idaho, it is expressly provided that this Corporation shall also have the following powers:

a. To acquire by purchase or otherwise and to own, hold, cancel, reissue, sell, pledge and otherwise deal in the stock of this Corporation, provided that money or property of the Corporation shall not be used for purchase of shares of its own stock when such use would cause any impairment of the capital of the Corporation. The Corporation shall not be entitled to vote, either directly or indirectly, on any share of its own stock which it may hold.

b. To acquire by purchase or otherwise and to own, hold, cancel, reissue, sell, pledge and otherwise deal in the bonds, debentures, notes, and

other securities and obligations of this Corporation.

c. To borrow money and give security therefor.

d. To enter into, make, perform and carry out contracts of every kind for any lawful purpose pertaining to its business, with any individual, and any firm, association, corporation, or with any government, municipality, or public authority, domestic or foreign.

e. To do everything necessary, proper, convenient or incidental to the accomplishment of the purposes and objects of this Corporation, or which is calculated directly or indirectly to promote the welfare or interests of the Corporation or enhance the value or render profitable any of its properties or rights.

f. To do any and all things in this Article set forth to the same extent a natural person might or could do and in any part of the world as principals, agents, contractors, trustees, or otherwise, either alone or in the company with others.

PROVIDED, however, that nothing herein contained shall be deemed to authorize or permit the Corporation to carry on any business, to exercise any power or to do any act which a corporation formed under the Idaho Business Corporation Act, or any amendment thereto, or substitute therefor, may not at the same time lawfully carry on or do.

ARTICLE III.

Shareholders of this Corporation shall have preemptive rights to acquire additional shares offered for sale by the Corporation.

ARTICLE IV.

1. The location and post office address of the registered office of the Corporation in this state shall be:
Route 2, Box 216, Hayden Lake, Idaho 83835.

2. The registered agent of the Corporation at that address shall be Randall D. Henry.

ARTICLE V.

1. The total number of shares authorized and which may be issued by this Corporation is fifty thousand (50,000) shares, each with a par value of One Dollar (\$1.00) and all of one class to be known as common stock.

2. Each share of said stock shall be entitled to one (1) vote.

3. The holders of stock of this Corporation shall not be held individually responsible as such for any debts, contracts, liabilities, or engagements of the Corporation, and shall not be liable for assessments to restore impairments in the capital of the Corporation; nor shall stock of this Corporation be liable to assessment for any purpose.

ARTICLE VI.

The Corporation reserves the right to amend, alter, change, or repeal any provisions contained in these Articles of Incorporation and in any manner now or hereafter prescribed or permitted by statute. All rights of shareholders of the Corporation are granted subject to this reservation.

ARTICLE VII.

1. The number of Directors of the Corporation shall be fixed as provided in the Bylaws and may be changed from time to time by amending the Bylaws as therein provided.

2. In furtherance of and not in limitation of the powers conferred by the laws of the state of Idaho, the Board of Directors is expressly authorized to make, alter, and repeal the Bylaws of the Corporation, subject to the power of the shareholders of the Corporation to change or repeal such Bylaws.

3. The Corporation may enter into contracts and otherwise transact business as vendor, purchaser or otherwise with its Directors, officers and shareholders and with corporations, associations, firms and entities in which they are or may become interested as directors, officers, shareholders, members, or otherwise, as freely as if such adverse

interests did not exist, even though vote, action or presence of such Directors, officers or shareholders may be necessary to obligate the Corporation upon such contracts or transactions; and in the absence of fraud, no such contracts or transactions shall be voided and no such Director, officer or shareholder shall be held liable to account to the Corporation, by reason of such adverse interests or by reason of any fiduciary relationship to the Corporation arising out of such office or stock ownership, or for any profit or benefit realized by him through any such contract or transaction; provided that in the case of Directors and officers of the Corporation (but not in the case of shareholders who are not Directors or officers) the nature of the interest of such Director or officer, though not necessarily the details or extent thereof, be disclosed or known to the Board of Directors of the Corporation, at the meeting thereof at which such contract or transaction is authorized or confirmed. A general notice that a Director or officer of the Corporation is interested in any corporation, association, firm or entity shall be sufficient disclosure as to such Director or officer with respect to all contracts and transactions of that corporation, association, firm or entity.

4. Any contract, transaction, or act of the Corporation or of the Directors or of any officers of the Corporation which shall be ratified by a majority of a quorum of the shareholders of the Corporation at any annual meeting or any special meeting called for such purpose, shall, insofar as permitted by law, be as valid and as binding as though ratified by every shareholder of the Corporation.

5. The Board of Directors of the Corporation is hereby specifically authorized to adopt Bylaws restraining the alienation of the shares of the Corporation and further providing for the purchase or redemption by the Corporation of its shares.

6. The first Directors of this corporation shall be five (5) in number and their addresses are as follows:

<u>Name</u>	<u>Address</u>
Gene R. Christie	South 6319 Helena Spokane, Washington 99223
Bruce A. Ellingsen, M.D.	1930 Southeast Boulevard Spokane, Washington 99203
Randall D. Henry	Route 2, Box 216 Hayden Lake, Idaho 83835
James R. Griffitts	1662 East Hayden Avenue Hayden Lake, Idaho 83835
Ross D. Henry	1676 Elm Clarkston, Washington 99403

7. The term of the first Directors shall be until the first annual meeting of the shareholders of the Corporation and until their replacements are elected and qualified.

ARTICLE VIII.

The name and post office address of the incorporator is as follows:

<u>Name</u>	<u>Address</u>
Randall D. Henry	Route 2, Box 216 Hayden Lake, Idaho 83835

IN WITNESS WHEREOF, the incorporator hereinabove named has hereunto set his hand in duplicate this 17th day of July, 1985.



RANDALL D. HENRY

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