

ARTICLES OF INCORPORATION

OF
R & M CONSTRUCTION, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: R & M CONSTRUCTION, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of a business and any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100,000. The shares shall have no par value.

FIFTH: The address of the initial registered office of the corporation is, P.O. Box 888, Rathdrum, ID 83858 and the name and address of its initial registered agent is:

John M. McCrite, 723 Crenshaw St., Rathdrum ID 83858

SIXTH: The number of Directors shall be set by the Bylaws but the initial Board of Directors of the corporation shall be 2, and the name and address of the person(s) who is to serve as Director until the first annual meeting of shareholders or until its successors are elected and qualified is/are:

NAME

Donald A. Ring

ADDRESSP.O. Box 888
Rathdrum, ID 83858

John M. McCrite

723 Crenshaw Street
Rathdrum, ID 83858

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PAGE - 1

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SECRETARY OF STATE
STATE OF IDAHO

FILED/EFFECTIVE

SEVENTH: The name and address of the incorporator is:

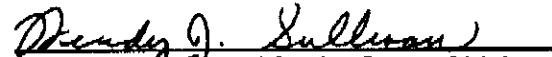
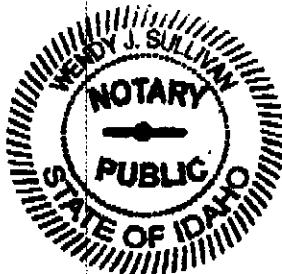
NAMEADDRESS

Ronald P. Ringel

1322 W. Kathleen Avenue, Suite 2
Coeur d'Alene, Idaho 83815DATED this 5th day of September, 2001.
Ronald P. Ringel

STATE OF IDAHO)
) ss.
County of Kootenai)

I, Wendy J. Sullivan, a Notary Public, do hereby certify that on this 5th day of September, 2001, personally appeared before me, Ronald P. Ringel, who, being by me first duly sworn, declared that he signed the foregoing document, and that the statements therein contained are true.


Notary Public in and for the State of Idaho
My Commission Expires: 5-24-06