



CERTIFICATE OF INCORPORATION
OF

WALDO CONSTRUCTION, INC.

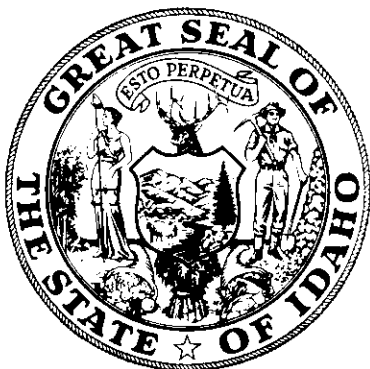
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

WALDO CONSTRUCTION, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: October 5, 1981



SECRETARY OF STATE

by:

ARTICLES OF INCORPORATION
OF
WALDO CONSTRUCTION, INC.

The undersigned, acting as an incorporator of a corporation under the Idaho Business Corporation Act, hereby adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is WALDO CONSTRUCTION, INC.

SECOND: The period of the corporation's duration is perpetual.

THIRD: The purpose of purposes for which the corporation is organized are:

The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 50,000 shares of common stock, each having a par value of \$1.00 per share.

FIFTH: The address of the initial registered office of the corporation is 3207 6th Street, Lewiston, Idaho 83501 and the name of its initial registered agent at such address is Richard G. Waldo.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is two (2) and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Richard G. Waldo	3207 6th Street, Lewiston, ID 83501
Carol A. Waldo	3207 6th Street, Lewiston, ID 83501

SEVENTH: The name and address of the incorporator is:

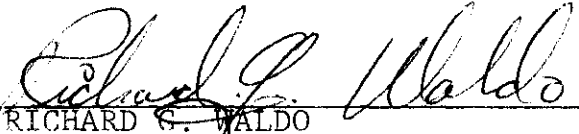
NAME

ADDRESS

Richard G. Waldo

3207 6th Street, Lewiston, ID 83501

DATED this 2nd day of October, 1981.


RICHARD G. WALDO

STATE OF IDAHO

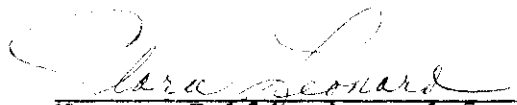
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COUNTY OF NEZ PERCE

) ss
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On this 2nd day of October, 1981, before me,
the undersigned, a Notary Public in and for said State, personally
appeared RICHARD G. WALDO, known to me to be the person whose
name is subscribed to the within instrument and acknowledged to
me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and
affixed my official seal the day and year in this certificate
first above written.


Notary Public in and for the State
of Idaho, residing at Lewiston.